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ABSTRACT

This survey is designed to provide comparative information for classified personnel in the six counties of western New York State. Data collection was more difficult this year than in previous years because of the increasing length of the negotiation process. This year 74 of 89 districts supplied data. This study includes two features that were not in the 1973-74 report: a presentation of "other positions" and a section containing definitions of full-time employment. The latter section has been added in order to aid school districts in establishing their definitions. A table includes definitions for full-time employment by occupational groupings by district as well as a summary of minimum, maximum, and mode for each occupational grouping. The data are arranged alphabetically according to county. The salaries and fringe benefits are listed according to the classifications prescribed by the state department of education and the state civil service commission. Care should be exercised in comparing compensation for specific titles among districts, as assigned duties may vary from district to district. (Author)

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ED114947

SALARIES AND FRINGE BENEFITS

CLASSIFIED PERSONNEL

1974 - 1975

A Study of the Salary and Fringe Benefits
for Selected Classified Personnel in Western New York

U.S. DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
EDUCATION

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EA 007 688

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The work presented or reported herein was performed pursuant to a contract with the Board of Cooperative Educational Services, First Supervisory District of Erie County. However, the opinions expressed herein do not necessarily reflect the position or policy of the Board; no official endorsement by the Board should be inferred.

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A sincere thank you is in order to Janice Young and Gloria Santo for the preparation of the copy of this report.

PREFACE

The need for comprehensive and accurate comparative data has become increasingly important in the negotiations process in local school districts. This survey is designed to provide comparative information for classified personnel in the six counties of Western New York.

Data collection for the report this year was more difficult than previous years because of the increasing length of the negotiation process. Many school districts were in negotiation with classified personnel well into the school year. Despite this problem, the participation of school districts in this report was up 3% from last year. This year 74 school districts supplied data out of a possible 89, which represents a participation of 83%.

This study includes two features that were not in the 1973-74 report: a new presentation of "other positions" and a new section containing definitions of Full Time Employment. Table 9 (Other Positions) is used to list the positions which can not be categorized into traditional classifications.

Section C has been added in order to aid school districts in establishing their definition of full-time employment. This information is an out growth of the newly established Part 316 of New York State Codes, Rules and Regulations which stipulates that each school district must define its minimum requirements for full-time employment by April 1, 1975. Tables 12-14 include definitions for full-time employment by occupational groupings by district as well as a summary of the minimum, maximum and mode for each occupational grouping by counties and for the Western New York Region.

The data afor the districts are arranged alphabetically according to county to facilitate use by school district personnel. The salaries and fringe benefits are listed according to the classifications prescribed by the State Education Department and the State Civil Service Commission. Care should be exercised in comparing compensation for specific titles among districts, as assigned duties may vary from district to district.

The Finance and Legislation Program welcomes suggestions for further improvements in these surveys. These surveys are modified every year in the interest of keeping them up to date and responsive to district requirements.

Marilyn A. H. Rott
Finance & Legislation Specialist

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Research Assistant in Charge

DEFINITIONS

Classified Personnel	-	Includes custodial, maintenance, school lunch, office and transportation personnel; plus clerical, library, and classroom aides.
F.T.	-	Full time, 30 or more hours per week, 10 or more months per year. Specific data in Section C shows full time employment by Occupational groupings.
Mode	-	The most frequently given response in a series of data.
P.T.	-	Part time, less than 30 hours per week.

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SALARIES OF CLASSIFIED PERSONNEL

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TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held District	REMARKS
		(1040) SCHOOL DISTRICT CLERK		
ALLEGANY COUNTY				
Angelica		$ 248	Teacher	Salary is for Clerks Sec'y
Belfast		300		
Bolivar			Board Member	
Fillmore			Dist. Principal	
Friendship		9,497	Part Time Typist (3525)	
Richburg	$ 7,800			
Scio		500	Sec'y to Prin.	
Wellsville			Acct. Clerk	
CATTARAUGUS COUNTY				
Allegany		1,500	Bus. Mgr.	
Cattaraugus		8,950		
Ellicottville		1,500	Chief Sch. Officer	Part of CSO neg. Salary
Little Valley			Dist. Super. Prin.	Pay for Clerks Position Eliminated
Olean		4,000	Bus. Mgr.	
Pioneer		1,500		Not full time
Portville		1,000	Bus. Mgr.	
Salamanca		1,525	Steno.	
West Valley			Board Member	
CHAUTAUQUA COUNTY				
Bemus Point			Bus. Mgr	
Brocton			Bus. Mgr	
Cassadaga Valley		200	Asst. CSO	Salary included in other position
Chautauqua			Bus. Mgr.	
Clymer		5,600		
Frewsburg			Bus. Mgr.	
Jamestown		600	Personnel Sec'y Asst.	
Mayville		9,100		
Panama		700	Bus. Mgr	
Pine Valley			Board Member	
Ripley		6,770	General office clerk	
			Prin. Sec'y.	
Sherman		500	Business Mgr.	
Silver Creek			Typist II	Basic position is typist, overtime is paid for atten. at Board Meetings
Southwestern			Board Member	
Westfield			Bus. Mgr.	Salary included in Bus Mgr
ERIE COUNTY				
BOCES #1		1,200	Sec'y to Supt.	
Akron			Board Member	
Alden		636	Clerk Typist	
Amherst #10		350		
Amherst Central		550		
Buffalo		24,000	Chief neg. for Board	Sec'y to Board of Ed.
Cheektowaga #1		1,100		
Clarence		2,200	Adm. Asst.-Budget and Finance and Bus. Mgr.	
Cleveland Hill		800		
Depew		2,700	Board Member	
East Aurora				Contract for Services
Eden			Bus. Mgr.	
Grand Island		600	Clerk-typist	
Griffith Institute		2,400		
Hamburg			Asst. Supt. to Business	

TABLE 7: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
(1040) SCHOOL DISTRICT CLERK (continued)				
Kenmore		$ 500	Asst. Supt.	
Lake Shore		525+ 3.94/hr	Board Steno.	
Lancaster		7,161		
Maryvale		1,000	Sr. Clerk Steno	
North Collins			Bus. Mgr.	
Orchard Park	$ 1,000	1,000	Sr. Clerk Steno	
Sloan		500	Bus. Mgr.	
Sweet Home			Asst. Supt. for Bus & Plant Services	
Tonawanda		1,468		
West Seneca		3,440		
Frontier	6,551	6,551		
NIAGARA COUNTY				
Barker		850	Steno	
Lewiston-Porter		1,200	Steno-Sec'y to Supt.	
Newfane			Bus. Mgr.	
Niagara-Wheatfield		2,120	Steno to Supt.	
Royalton-Hartland			School Bus. Admin.	
Starpoint		1,230	Bus. Mgr.	
North Tonawanda	500	500	Admin. Asst.	
ORLEANS COUNTY				
Albion	16,500	16,500	Purchasing Agent	
Lyndonville		9,000	Admin. Sec'y.	
Medina		600	Sec'y to Bus. Office	
(1325) SCHOOL DISTRICT TREASURER				
ALLEGANY COUNTY				
Angelica		5,000	Teacher	
Belfast		7,110		
Bolivar			Sec'y Bus. Office	
Fillmore			Bus. Mgr.	
Friendship		1,349		
Richburg	746			
Rushford		600		Full Year position paid @ monthly rate of $50
Scio		700		
Wellsville	1,000	1,631	Payroll clerk	
CATTARAUGUS COUNTY				
Allegany		900		
Cattaraugus		1,100		
Ellicottville		1,500	Bus. Mgr.	Salary part of Bus. Mgr. Neg. Salary
Limestone		6,220		
Little Valley	5,700	5,700		
Olean		9,650	Tax Collector Sr. Acct. Clerk	
Pioneer		1,500		Not full time
Portville		400	Elem. Sec'y.	
Salamanca		1,150	Stu. Acct., Bus. Mgr., tax collector, Trans. Mgr.	
West Valley			Bus. Mgr.	
CHAUTAUQUA COUNTY				
Bemus Point			Sr. Acct. Clerk Typist	
Brocton		400	Acct. Clerk Typist.	

TABLE I: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
(1325) SCHOOL DISTRICT TREASURER (continued)				
Cassadaga Valley		$ 400	Acct. Clerk Typist	
Chautauqua		825		
Clymer		875		
Dunkirk	$ 500	500		
Fredonia		[illegible]	Sr. Acct. Clerk	
Frewsburg		5,400		Also full time in Business Office
Jamestown		12,800		
Mayville		700		
Panama		650		
Pine Valley		675		
Ripley		7,660	Bookkeeper	
Sherman	1,000			
Silver Creek			Sr. Acct. Clerk	Treas-appointed position Pay -acct. clerk position
Southwestern			Sr. Acct. Clerk	
Westfield		1,607		
ERIE COUNTY				
BOCES #1		600	Sr. Acct. Clerk	
Akron		1,155		
Alden		800	Sec'y	
Amherst #18		1,600		
Amherst Central		1,575		
Buffalo				Service provided by city
Cheektowaga #1		2,150		
Clarence		1,950		Part Time
Cleveland Hill		800		
Depew		2,200		
East Aurora				Contract for services
Eden		900		
Frontier	2,268	2,268		
Grand Island		1,200		
Griffith Institute		1,200	Acct. Clerk-typist	
Hamburg		1,200	Sr. Acct. Clerk	
Kenmore		750		
Lancaster		800		
Maryvale		1,200		
North Collins		600	Prin. Steno.	
Orchard Park			Sr. Clerk Typist	
Sloan		2,400	Adult Ed. Inst.	
Sweet Home		1,500		
Tonawanda		939		
West Seneca		1,755		
NIAGARA COUNTY				
Barker		700	Acct. Clerk Typist	
Lewiston-Porter		600	Acct. Clerk Steno	
Newfane			Acct. Clerk	
Niagara Falls		3,600		
Niagara-Wheatfield		2,120		
North Tonawanda	2,272	3,299	Office Manager	
Royalton-Hartland		360		
Starpoint		1,230		
ORLEANS COUNTY				
Albion	9,445	9,445	Extra Curricular Treasurer	
Lyndonville		8,750	Sr. Acct. Clerk	
Medina		500		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(1330) SCHOOL TAX COLLECTOR		
ALLEGANY COUNTY				
Angelica		$ 537		
Belfast		850		
Bolivar	$ 1,000/yr			
Fillmore		850		
Friendship		890		
Richburg	746			
Rushford		600		Full year position paid @ $50 monthly rate
Scio		625	Food Service Helper	
Wellsville	1,500	1,500		
CATTARAUGUS COUNTY				
Allegany		900		
Cattaraugus		1,000		
Ellicottville		500		
Limestone		600		
Little Valley	700	700		
Olean		600	Treasurer, Sr. Acct. Clerk	
Pioneer		1,950		Not full time
Portville		700	Bus. office sec'y.	
Randolph		954		
Salamanca		750	Trans, mgr. treas., Bus. mgr., student acct. treas.	
West Valley		800		
CHAUTAUQUA COUNTY				
Bemus Point		1,296		
Brocton		1,000		
Cassadaga Valley		1,500		
Chautauqua		1,050		
Clymer		750		
Fredonia		1,200		
Frewsburg		750		
Jamestown				$5000 fee to city of Jamestown
Mayville		700	Attendance Clerk	
Panama		800		
Pine Valley		800		
Ripley				Contracted services with M. M. Bank
Sherman	1,000			
Silver Creek		900		
Southwestern		3.00/hr.		
Westfield		823		
ERIE COUNTY				
Akron		265		
Alden		1,400		
East Aurora				Contract for services
Eden	2,375	2,375		
Frontier				Class I, Town of Hamburg
Griffith Institute		1,200	Part Time Office	
North Collins				Fee for services-1% of taxes collected
Orchard Park			Town tax collector Elected Position	
Tonawanda		12,500		Total cost paid to city for tax collection

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(1330) SCHOOL TAX COLLECTOR (continued)		
NIAGARA COUNTY				
Barker		$ 500	Bookkeeping Mach. Operator	
Lewiston-Porter		2,000		
Newfane			Sec'y Supt.	
Niagara-Wheatfield		2,120		
Starpoint		1,230		
ORLEANS COUNTY				
Albion	$ 50	50	Secretary	
Lyndonville		700		
Medina		500		
		(1320) SCHOOL AUDITOR		
ALLEGANY COUNTY				
Angelica		1,000		
Belfast		800		
Bolivar	1,250/yr			
Fillmore		1,000	Independent Auditor	
Friendship		1,200		
Richburg	2,000			
Rushford		fee		Fee for services
Scio		950		
Wellsville		2,000		
CATTARAUGUS COUNTY				
Allegany		1,250		As required for outside audit
Cattaraugus		1,200		
Ellicottville		1,400		
Limestone		1,000		
Little Valley		1,000		
Pioneer		2,300		Not full time
Randolph		1,275		
West Valley				Contract with CPA firm
CHAUTAUQUA COUNTY				
Bemus Point		2,200		
Cassadaga Valley		2,100		
Chautauqua		1,300		
Clymer				Fee for service
Fredonia		1,300		
Frewsburg		1,800		
Jamestown				Fee for service
Pine Valley			Asst. Principal	
Ripley		850		
Sherman	1,300			
Silver Creek		1,275		
Westfield		1,100		
ERIE COUNTY				
Alden		1,500		
Amherst #18		2,500		
Amherst Central		4,200		
Buffalo		18,095		
Clarence		2,000		Outside audit by accounting firm
East Aurora				Contract for services
Frontier	1,500	1,500		
Griffith Institute		2,750		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
(1320) SCHOOL AUDITOR (continued)				
Kenmore				No salary: Retainer calculated on fee basis
Lancaster		$ 3,200		Fee Basis
Maryvale				Fee Basis
Orchard Park		3,500		
Sweet Home		4,000	Administrator for Personnel	
Tonawanda		4,500		
Eden		2,000		
NIAGARA COUNTY				
Lewiston-Porter		2,100		
Newfane		2,000		Contract
Starpoint		2,000		Independent contractor-fee basis
ORLEANS COUNTY				
Albion	$ 2,000	2,000		
Lyndonville		2,300		
Medina		2,200		
(1420) SCHOOL ATTORNEY				
ALLEGANY COUNTY				
Angelica		500		Fee for services
Bolivar				Fee for services
Fillmore				
Friendship		1,000		
Richburg	2,000			Fee for services
Rushford		fee		
Scio		125		
Wellsville		700		
CATTARAUGUS COUNTY				
Allegany		500		Fee basis
Cattaraugus		500		
Ellicottville				Fee for Services
Little Valley				Fee for Services-no retainer-hourly rate
Olean				Fee for services
Portville				Fee for services
Randolph		1,000		
West Valley				Fee for Services
CHAUTAUQUA COUNTY				
Bemus Point		2,600		
Brocton		1,200		Retainer
Chautauqua		1,200		
Clymer				Fee for services
Fredonia		500		Retainer fee
Frewsburg				Fee for Services
Jamestown		7,500		Retainer-called as needed
Pine Valley		750		
Ripley		1,200		
Sherman				As needed basis
Silver Creek				No salary-attorney used as needed
Westfield		1,200		Retainer

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(1420) SCHOOL ATTORNEY (continued)		
ERIE COUNTY				
Akron		$ 3,000	Negotiator for B/E	
Alden		1,000		$1,000 retainer for first 25 hrs.-$40/hr for each additional hour
Amherst #18				Fee for Services
Buffalo				Services provided by city
Clarence		4,000		Fee for services
Cleveland Hill		2,700		
Depew		4,600		
East Aurora				Contract for Services
Eden		1,200		
Frontier				Firm-monthly allowance for meeting attendance plus fee for services
Griffith Institute		7,500		
Kenmore				No Salary: Retainer calculated on fee basis
Lake Shore		5,500		
Lancaster		5,500		Fee Basis
Maryvale				Fee Basis
North Collins		1,500+		Fee for Services
Orchard Park				Fee for services $35/hr.
Sweet Home		8,400		
Tonawanda		7,000		
West Seneca		13,880		
NIAGARA COUNTY				
Lewiston-Porter		2,600		+ $35/hr for Litigation
Newfane		1,500		Contract plus out of office time/hr.
Niagara Falls		22,101		
Starpoint		5,000		Negotiator
		11,000		Attorney
ORLEANS COUNTY				
Lyndonville		600		
Medina		1,000		
		(8070) CENSUS TAKER		
ALLEGANY COUNTY				
Angelica		224		$55.00 car allowance
Bolivar		325		
Fillmore		340	Teacher	
Friendship		150		
Richburg	$ 125			
Rushford			Administrative Assistant	
Scio		200	Secretary to Elem. Principal	
Wellsville		Bid		
CATTARAUGUS COUNTY				
Allegany		425		2 on hourly basis
Cattaraugus		200		
Ellicottville		500		
Limestone		50		
Little Valley		300		
Portville		400		
Randolph		415		
West Valley		250		

TABLE I: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(8070) CENSUS TAKER (continued)		
CHAUTAUQUA COUNTY				
Bemus Point		$ 500		
Cassadaga Valley		600		
Chautauqua		225		
Clymer		5.00		Rate per common district
Fredonia		1,000		
Frewsburg		200		
Mayville		280		
Panama		.30/child		
Pine Valley		210		
Ripley		250		
Sherman	$ 200			
Silver Creek		500		
Southwestern		300		
Westfield		474	Teacher	
ERIE COUNTY				
Akron	125	5/hr.		
Alden		700		
Amherst #18		50/wk		
Clarence		.12/card		+$40-50 milage allowance
Cleveland Hill		.15/contact	Teacher	For final report + $50 gasoline allowance
		200		
Depew		35		
East Aurora				Contract for Services
Eden		525	Bus Driver	3 individuals @$175 each
Grand Island		800	Teacher	
Griffith Institute		1,500		
Kenmore		490	Teacher	
Lake Shore		.11/line		
Lancaster	445	645		
Maryvale		300+	2 teachers	$.10/child & .05/home without children
North Collins		.15/card .15/mile		
Orchard Park	2	2		Students employed during July, Aug. & Sept.
Sloan		80/wk	1 is food service helper	
Sweet Home	2.50/hr	2.50/hr		
Tonawanda		1,100		
West Seneca		1.90		10 census takers for6 wks
NIAGARA COUNTY				
Barker		500	Teacher aide	
Lewiston-Porter		.20/name		Maximum budgeted
Newfane		400		Contract
Royalton-Hartland		600		
Starpoint		1,382		$.15 per card & $.15 per child up to 18
ORLEANS COUNTY				
Albion	600	600		
Lyndonville		400		
Medina		600	Classroom Teacher	4 teachers employed 4 wks during the summer

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(1620) SUPERINTENDENT OF BUILDINGS AND GROUNDS [SYSTEM-WIDE RESPONSIBILITY]							
ALLEGANY COUNTY							
Wellsville					$ 11,400	12	
CATTARAUGUS COUNTY							
Allegany					8,305	12	
Ellicottville					9,240	12	
Olean					12,137	12	
Randolph					11,308	12	
Salamanca					9,703	12	
CHAUTAUQUA COUNTY							
Bemus Point					9,420	12	
Chautauqua					12,325	12	
Dunkirk					14,000	12	
Fredonia					10,285	12	
Jamestown					15,450	12	
Southwestern					14,086	12	
ERIE COUNTY							
Akron					13,845	12	
Alden					10,800	12	
Buffalo				$ 23,110	24,830	12	Asst. Supt. for Plant Services & School Planning
					15,600	12	Foreman of Grounds
Cheektowaga #1					15,000	12	
Clarence							Position currently vacant
Cleveland Hill					17,318	12	
Eden					13,900	12	
Grand Island					15,000	12	
Hamburg					15,200	12	
Kenmore					20,250	12	
Lancaster					14,700	12	
Maryvale					13,500	12	
Orchard Park						12	Negotiated yearly
Sweet Home				11,523		12	Includes ass't. supt. of bldg. & grounds; Supt. contract being negotiated
Tonawanda					12,426	12	On call 24 hours
West Seneca				14,485	19,225	12	Includes assistant supt. of building and grounds
Frontier							
Frontier					17,017	12	
NIAGARA COUNTY							
Barker					14,200	12	
Lewiston-Porter				10,532	19,735	12	Minimum amount refers to asst. supt.
Niagara Falls				20,775	23,025	12	
Niagara Wheatfield					16,300	12	
Royalton-Hartland					15,500	12	
Starpoint					13,900	12	
North Tonawanda				11,405	16,731	12	
ORLEANS COUNTY							
Albion					15,000	12	
Medina					13,115	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(1620) CONSTRUCTION INSPECTOR							
ERIE COUNTY							
Buffalo	$ 8.60	$ 8.60	40				Supervisor of Building Construction
(1620) SCHOOL ENGINEER							
ERIE COUNTY							
Amherst Central				$ 9,430	$ 11,235	12	
Buffalo				9,242	14,369	12	Includes: Principal Chief Stationary Engineer, Sr. Chief Engineer & Sr. First Class Engineer
Cleveland Hill		5.65	40		11,760	12	
Kenmore			40		14,550	12	Asst. Director - Bldg. and Grounds
NIAGARA COUNTY							
Niagara Falls				10,204	12,244	12	#1
				9,508	11,413	12	#2
Niagara-Wheatfield					11,150	12	Supervising Custodian
(1620) HEAD CUSTODIAN [BUILDING RESPONSIBILITY]							
ALLEGANY COUNTY							
Andover					7,694		
Angelica					7,833	12	
Belfast			45		9,455	12	
Bolivar		3.93	45			12	
Friendship			40	7,030	9,437		
Richburg				8,722			
Rushford			40		10,714	12	Also paid $407 to drive bus
Scio					7,818		Bus Driver
Wellsville			40	5,500	7,884	12	
CATTARAUGUS COUNTY							
Cattaraugus			40		8,403	12	Elementary School
			40		8,845	12	High School
Ellicottville		3.67	44		8,401	12	
Limestone		3.41	40		7,110	12	
Little Valley			40		8,500	12	
Olean			40		9,050	12	
Pioneer				9,500	12,000	12	
Portville					6,512	12	
Randolph			44		10,419	12	
Salamanca					300		Custodian
West Valley		3.94	40		8,200	12	
CHAUTAUQUA COUNTY							
Chautauqua BOCES		4.35	40		9,050	12	
Brocton			40		10,450	12	
Cassadaga Valley	3.12	3.82	40	6,590	8,446	12	$100-$500 additional schedule enrollment in individual school
Chautauqua					10,380	12	
Clymer					8,500	12	
Dunkirk	4.16	4.49	40	8,648	9,348	12	
Fredonia		4.62	40		9,615	12	
Frewsburg					11,400	12	System-Responsibility

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	ACTUAL HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	ACTUAL ANNUAL SALARY Maximum	No. of Months /Year	REMARKS
(1620) HEAD CUSTODIAN [BUILDING RESPONSIBILITY] (continued)							
Jamestown			40		$ 10,795	12	
Mayville					11,003		
Panama		$ 5.12	40		10,644	12	
Pine Valley		4.48	40			12	
Ripley		4.58	40		9,527	12	
Sherman					8,800	12	
Silver Creek		3.76	40		7,817	12	
Southwestern	$ 4.30	4.78	40			12	
Westfield			45		12,235	12	
ERIE COUNTY							
BOCES #1			37.5	$ 6,800	9,300	12	
Akron			40	9,167	11,628	12	
Alden			40	7,900	8,700	12	
Amherst #18			40	9,210	12,086	12	
Amherst Central				9,763	11,937	12	
Cheektowaga #1			40		10,795	12	High School
			40		10,275	12	Elementary School
Clarence	4.80	5.27	40	10,192	10,961	12	
Depew				9,895	10,623		
East Aurora	4.04	4.86	40	8,400	10,100	12	
Grand Island			40	11,750	13,250	12	
Hamburg				8,143	10,918	12	
Kenmore			40	11,392	13,580	12	
Lake Shore				9,172	9,422	12	Elementary Building
				9,505	9,526	12	Sr. & Jr. High Building
Lancaster	4.36	4.38	40	9,104	9,145	12	
Maryvale	4.11	5.26	40	8,549	10,941		
North Collins		5.61	40		11,662	12	
Orchard Park	4.55	4.75	40	9,464	9,880	12	Elementary
	4.65	4.85	40	9,672	10,088	12	Secondary
Sloan			40		12,459	12	
Sweet Home	4.30	5.63	40	8,944	11,710	12	
Tonawanda			40	9,113	9,763	12	Sr. High-Varies with size of school
			40	9,451	10,151	12	Jr. High-varies with size of school
West Seneca				7,900	10,360	12	
Frontier	4.59	5.19		9,583	10,836	12	Large Building
	4.06	4.66		8,477	9,730	12	Smaller Building
NIAGARA COUNTY							
Newfane				6,939	8,559	12	
Niagara Falls				13,167	13,917	12	Supervising Custodian
Niagara-Wheatfield	3.39	4.69	40			12	
Starpoint					9,825	12	
North Tonawanda	4.27	5.01	40				
ORLEANS COUNTY							
Albion			40	8,675	9,500	12	
Lyndonville					12,750		Also head of Maint & staff
Medina				6,660	7,521	12	
(1620) SENIOR CUSTODIAN							
ALLEGANY COUNTY							
Angelica					7,508	12	
CATTARAUGUS COUNTY							
Randolph			44	8,925	9,590	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(1620) SENIOR CUSTODIAN (continued)				
CHAUTAUQUA COUNTY							
Brocton		$ 3.96	40			12	
Jamestown			40	$ 7,032	$ 10,616	12	
Southwestern		4.30	40			12	High School
ERIE COUNTY							
Amherst #18			40	8,896	11,424	12	
Amherst Central				9,430	11,235	12	
Buffalo				9,145	15,160	12	Includes: Chief Engineer Custodian, First Class Engineer Custodian, Second Class Engineer Custodian
Clarence	$ 4.60	4.60	40	9,568	9,568	12	
Cleveland Hill	4.51	4.61	38 3/4	9,067	9,268	12	
Hamburg				7,308	9,769	12	
Kenmore			40	9,097	11,993	12	
Lake Shore					9,172	12	
Orchard Park	4.30	4.40	40	8,944	9,152	12	
Sloan			40	8,292	9,425	12	
Sweet Home	3.76	4.41	40	7,820	9,172	12	
Frontier	4.06	4.66		8,477	9,730	12	
NIAGARA COUNTY							
Niagara Falls				8,769	10,527	12	#1
			(1620) CUSTODIAN				
ALLEGANY COUNTY							
Andover					6,540		
Angelica				6,010	6,759	12	Custodian Bus Drivers
Belfast			45	6,110	9,050	12	
Bolivar	3.20	3.38	40/45			12	
Fillmore			40	6,932	8,125	12	
Friendship			40	6,435	8,202		Also Bus Driver
Richburg				8,205			
Rushford			40		8,684		Also paid $1,254 to Drive Bus
Scio				4,985	6,260		Bus Driver
Wellsville			40	5,100	7,313	12	
CATTARAUGUS COUNTY							
Allegany				5,831	6,839	12	
Cattaraugus			40		7,343	12	Elementary School
			40	5,995	6,629	12	High School
Ellicottville	2.52	2.73	44	5,775	6,242	12	
Limestone		3.03	40		6,320	12	
Little Valley			40		7,345	12	
Olean			40	7,333	7,803	12	
Pioneer				6,200	7,400	12	
Portville				5,000	5,900	12	
Randolph			44	7,635	7,973	12	
Salamanca			45	6,100	8,550	12	
West Valley	3.17	3.39	40	6,600	7,057	12	
CHAUTAUQUA COUNTY							
Chautauqua BOCES	2.54	3.53	40	5,300	7,350	12	
Bemus Point	2.50	4.23	40	5,200	8,799	12	
Brocton	3.41	3.69	40			12	
Cassadaga Valley	3.12	3.82	40	6,490		12	
Chautauqua				6,520	8,440	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(1620) CUSTODIAN (continued)				
Clymer			40		$ 7,000	12	
Fredonia	$ 3.68	$ 4.30	40	$ 7,650	8,945	12	
Frewsburg	2.90	3.65	44			12	
Jamestown	3.40	3.79	40			12	
Mayville	3.04	4.15					
Panama	2.73	4.20	40	5,668	8,741	12	
Pine Valley	3.40	4.08	40			12	
Ripley		3.64	40		7,565	12	
Sherman				6,500	7,900	12	
Silver Creek	2.70	3.93	40	5,614	8,183	12	
Southwestern	3.30	3.49	40			12	
Westfield	2.75	3.35	44			12	
ERIE COUNTY							
BOCES #1			37.5	6,300	8,600	12	
Akron			40	8,222	9,731	12	
Alden			40	6,100	7,700	12	
Amherst #18			40	7,192	9,721	12	
Amherst Central				7,624	9,430	12	
Buffalo					10,332	12	
Cheektowaga #1			40	7,155	9,090	12	
Clarence	3.97	4.40	40	8,257	9,152	12	
Cleveland Hill	3.70	4.40	38 3/4	7,438	8,839	12	
Depew				7,152	8,930		
East Aurora	3.13	4.47	40	6,500	9,300	12	
Eden	3.60	4.30	40			12	
Grand Island			40	8,900	11,570	12	
Hamburg				7,099	9,560	12	
Kenmore			40	7,849	9,608	12	
Lake Shore					8,736	12	
Lancaster	3.60	4.12	40	7,517	8,603	12	
Maryvale		3.10	40		6,448	12	Grade I
	3.50	4.56	40	7,280	9,485	12	Grade II
North Collins	3.60	4.67	40	7,483	9,719	12	
Orchard Park	4.10	4.20	40	8,528	8,736	12	
Sloan			40	7,832	8,832	12	
Sweet Home	3.66	4.52	40	7,612	9,401	12	
Tonawanda	3.79	4.09	40	7,884	8,509	12	
West Seneca				7,325	9,300	12	
Frontier	3.74	4.14		7,809	8,644	12	
NIAGARA COUNTY							
Lewiston-Porter	3.16	3.80	40	6,569	8,112	12	
Niagara Falls				8,115	9,741	12	#2
				7,574	9,089	12	#3
Niagara-Wheatfield	3.22	4.22	40			12	
Royalton-Hartland	3.65	4.80	40	7,600	10,000	12	
Starpoint	3.25	3.80	40			12	
North Tonawanda	3.88	4.55	40				
ORLEANS COUNTY							
Albion			40	6,358	8,720	12	
Lyndonville				7,000	7,400		
			(1620) LABORER				
CATTARAUGUS COUNTY							
Limestone		3.00	40		1,509	2	Bus Driver (4778)
Randolph		3.05	44			12	
ERIE COUNTY							
BOCES #1			37.5	5,500	7,900	12	
Amherst Central				6,553	8,359	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(1620) LABORER (continued)				
Buffalo	$ 3.33	$ 4.13	40	$ 7,752	$ 9,012	12	Temporary and Seasonal are hourly; Regular laborers are on annual salary
Cheektowaga #1		4.13	40			12	
Clarence		2.95	40		6,136	12	
East Aurora	2.45	2.93	40	5,100	6,100	12	
Eden	2.75	3.35	40			12	
Hamburg				6,159	8,308	12	
Kenmore		2.71	40	7,672	9,408	12	Same classification for pay as custodian
Lake Shore				7,529	8,840	12	
Lancaster		4.07	40		8,498	12	
Orchard Park	3.80	4.00	40	7,904	8,320	12	
Sloan			40	7,832	8,832	12	
Sweet Home	2.50	2.50	40	5,200	5,200	12	
Tonawanda	3.79	4.09	40	7,884	8,509	12	
West Seneca				6,380	7,600	12	
Frontier	3.71	4.11		7,746	8,581	12	
NIAGARA COUNTY							
Niagara-Wheatfield		2.77	40			12	
Royalton-Hartland		3.84	40		8,000	12	
North Tonawanda	3.68	4.31	40				
			(1620) CLEANER				
ALLEGANY COUNTY							
Andover		2.30					
Fillmore	2.29	2.54	30			12	40 hrs. in summer
Friendship	2.25	2.25	15				
Scio	2.00	2.91		4,785	6,060		
Wellsville			40	4,223	6,049	12	
CATTARAUGUS COUNTY							
Allegany	2.29	2.40	40				
Cattaraugus		2.43	30			12	Elementary School
		2.66	30			10	High School
Ellicottville	2.00	2.73	44	4,576	6,242	12	
Limestone	2.00	2.25	10	400	800	10	
Little Valley			40		6,800	12	
Olean	2.33	2.66	40				
Pioneer				5,450	6,450	12	
Portville				5,000	5,700	12	
Randolph	2.90	3.10	44			12	
Salamanca		2.35	25			10.5	
West Valley	2.15	2.15	20				
CHAUTAUQUA COUNTY							
Chautauqua BOCES		2.83	20			12	
Bemus Point	2.00	4.11	15-40	4,160	7,051	10-12	3-10 months, other 12 months.
Brocton	2.59	2.86	40			12	
Cassadaga Valley	2.22	2.92	12 1/2-38	1,232	1,391	10-12	
Chautauqua	2.30	2.50					
Dunkirk	2.37	2.59	20-30	2,818	3,885	11	
Fredonia	2.21	2.57	25			10	
Frewsburg	2.00	2.70				10	
Jamestown	2.34	3.41	40			12	
Mayville		2.36					
Panama	2.65	2.97	40	5,505	6,179	12	
Pine Valley	2.50	3.03	30-35			12	
Ripley		1.90	10			10	
Sherman	2.55	2.80	35				
Silver Creek	2.11	2.46	20	1,519	1,773	10	4 hrs/day, 180 days

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	ACTUAL HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	ACTUAL ANNUAL SALARY Maximum	No. of Months /Year	REMARKS
			(1620) CLEANER (continued)				
Southwestern	$ 2.52	$ 3.01	40			12	
Westfield	2.40	2.93	44			12	
ERIE COUNTY							
BOCES #1	2.60	3.60	20				
Akron			40	$ 6,991	$ 7,655	12	
Alden	2.25	2.85	Hourly			10	
Amherst #18			40	6,182	8,711	12	
Amherst Central				6,553	8,359	12	
Buffalo				7,752	9,012	12	
Cheektowaga #1	2.28	2.92	20			10	
Clarence	2.73	3.63	20-40	2,839	7,508	12	Includes cleaner (male) & matrons (female)
Cleveland Hill	2.60	3.31	27	3,419	3,735	11	
Depew	2.53	3.16					
Eden	2.30	2.90	40			12	
Grand Island			40	8,350	9,500	12	
Hamburg				5,637	7,577	12	
Kenmore			40	7,261	7,849	12	
Lake Shore				2,506	6,323	12	Minimum = 1/2 time (4 hours/day)
Lancaster	2.91	3.26	10-25			10-12	
Maryvale	2.35	2.97	15-40	1,620	5,792	10-12	
North Collins	2.15	2.83	Varies	4,472	5,886	10-12	
Orchard Park	3.28	3.48	20-32			10-12	
Sloan		2.73	25-35			12	
Sweet Home	3.34	4.11	40	6,947	8,548	12	
West Seneca			20	2,985	3,500	12	
Frontier	2.84	3.16		5,929	6,598	12	Matron - 8 hours
	2.66	2.86		3,471	3,732	12	Part time - 5 hours Cleaner other hours in proportion
NIAGARA COUNTY							
Barker			40	6,100	7,600	12	
Lewiston-Porter	2.69	3.39	40	5,596	7,045	12	
Newfane				6,134	7,614	12	Includes Head Cleaner
Niagara Falls	2.56	2.69	15				Substitute Cleaner
	2.67	2.80	25				Regular Cleaner
Niagara-Wheatfield	2.87	3.87	40			12	
Royalton-Hartland	2.64	3.55	40	5,500	7,400	12	
Wilson	2.35	2.75	Varies			12	
North Tonawanda	2.90	2.90	40				
ORLEANS COUNTY							
Albion			40	5,360	6,200	12	
Lyndonville				5,400	5,800		
Medina				5,600	6,837	12	

TABLE 3: SALARIES OF PLANT PERSONNEL [MAINTENANCE]

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(1620) GROUNDSMAN				
ALLEGANY COUNTY							
Wellsville			40	$ 5,400	$ 7,505	12	
CATTARAUGUS COUNTY							
Ellicottville		$ 2.46	44		5,630		
Salamanca			45	6,100	8,550	12	
CHAUTAUQUA COUNTY							
Brocton		4.17	40			12	
Dunkirk	$ 3.39	4.25	40	7,048	8,848	12	
Jamestown	2.34	3.41	40			6	
Pine Valley	2.80	2.80	40			12	
Ripley		3.00	as needed			as needed	
Sherman					7,700	12	
Silver Creek		3.58	40		7,449	12	
Southwestern		2.78	40			12	
Westfield			44		8,750	12	
ERIE COUNTY							
Akron			40		8,000	12	
Alden			35		6,288		
Amherst Central				7,624	9,430	12	
Clarence	3.99	4.14	40	8,299	8,611	12	Groundsmen-April to Oct. Cleaners-Oct. to April
Cleveland Hill		3.70	38 3/4		7,438	12	
East Aurora		3.70	40		7,700	12	
Grand Island			40	6,365	9,980	12	
Hamburg			40	6,577	9,038	12	
Kenmore			40		8,908	12	
Lake Shore				8,736	9,172	12	Includes head groundsmen who also is a bus driver 10 hrs./wk @ $4.20/hr.
Lancaster	3.60	4.17	40	7,517	8,707	12	Includes head groundsmen
Orchard Park	3.80	4.00	40	7,904	8,320	12	
Sloan			40	7,832	8,832	12	
Sweet Home	3.55	4.42	40	7,384	9,193	12	Includes head groundsmen
West Seneca				7,325	9,300	12	
Frontier	3.71	4.11		7,746	8,581		
NIAGARA COUNTY							
Lewiston-Porter	2.83	3.10	40	5,880	6,453	12	
Newfane				6,134	8,559	12	Includes head groundsmen
Niagara Falls				7,574	9,089	12	Senior groundsmen
				7,053	8,490	12	Groundsmen
Niagara-Wheatfield		3.37	40			12	
Starpoint		3.90	40				
North Tonawanda	3.68	4.31	40				
ORLEANS COUNTY							
Albion			40		6,200	12	
Medina			40	7,739	9,919	12	
			(1620) MAINTENANCE HEAD				
ALLEGANY COUNTY							
Friendship			40	7,030	9,437		
Wellsville			40		8,374	12	

TABLE 3: SALARIES OF PLANT PERSONNEL [MAINTENANCE] (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(1620) MAINTENANCE HEAD (continued)				
CATTARAUGUS COUNTY							
Little Valley			40		$ 6,800	12	
Portville					8,110	12	
Randolph		$ 3.75	44			12	
CHAUTAUQUA COUNTY							
Fredonia		4.83	40		10,050	12	
Jamestown					10,846	12	
Silver Creek		4.80	40		10,000	12	
Southwestern	$ 3.98	4.50	40			12	
ERIE COUNTY							
Akron			40		11,628	12	
Clarence		5.09	40		10,587	12	
Eden					10,300	12	
Grand Island			40		9,323	12	
Hamburg			40		11,820	12	
Kenmore			40	$ 12,065	12,930	12	
Lancaster		5.12	40		10,691	12	
Orchard Park	5.00	5.20	40	10,400	10,816	12	
Sweet Home		4.98	40		10,358	12	
Frontier		5.33			11,129		
NIAGARA COUNTY							
Newfane				8,359	9,936	12	
Niagara-Wheatfield		5.13	40			12	
Starpoint		4.80	40				
North Tonawanda	4.70	5.50	40				
ORLEANS COUNTY							
Albion			40		8,000	12	
			(1620) MAINTENANCE HELPER				
ALLEGANY COUNTY							
Wellsville			40	5,400	7,505	12	
CATTARAUGUS COUNTY							
Little Valley							Hired by the job.
Olean			40	7,706	8,375	12	
Portville				5,800	7,400	12	
Randolph		3.05	44			12	
CHAUTAUQUA COUNTY							
Dunkirk	4.47	4.66	40	9,298	9,698	12	
Frewsburg		3.75	44			12	
Jamestown			40	7,669	9,381	12	
Panama		3.42	40		7,122	12	Bldg. maintanence mechanic
Pine Valley	3.12	3.83	40			12	Includes Bldg maintenance mechanic, security officer laundry worker & cleaner
Southwestern		2.80	30			10	Laundry worker
ERIE COUNTY							
BOCES #1			37.5		7,714	12	
Amherst Central				7,624	9,430	12	

TABLE 3: SALARIES OF PLANT PERSONNEL [MAINTENANCE] (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(1620) MAINTENANCE HELPER (continued)				
Buffalo				$ 11,400	$ 14,200	12	Civil Service graded personnel
Cheektowaga #1			40	9,277	9,589	12	Includes: motor equip., operator and general mechanic
Clarence	$ 3.76	$ 4.73	40	7,820	9,834	12	
Cleveland Hill	3.71	4.71	38 3/4	7,460	9,474	12	Mechanics
Eden	3.00	4.30	40			12	Includes general mech.
Grand Island			40		8,350	12	Includes laundry worker
Hamburg			40	7,308	10,396	12	Includes general mech.
Kenmore			40	10,076	12,570	12	
Lake Shore					10,296	12	Bus driver-10 hrs/week @ $4.20/hr.
Lancaster	3.18	4.66	40	5,342	9,730	12	Includes laundry worker and painter
Orchard Park	4.65	4.85	40	9,672	10,088	12	
Sloan			40	8,700	9,900	12	Includes general mech.
Sweet Home	4.30	5.12	40	8,944	10,649	12	
Tonawanda	4.22	4.69	40	8,776	9,763	12	Includes general mech., levels of B, A and AA
West Seneca				9,135	11,125	12	
Frontier	4.39	5.11		9,166	10,669		
NIAGARA COUNTY							
Barker			40		9,000	12	Includes repairman
Lewiston-Porter	4.00		40	8,324	8,524	12	Maximum figure includes longevity
Newfane				7,474	9,094	12	
Niagara Falls				7,053	13,000	12	Includes sr. general repairmen, foreman, & boiler room maintenance helpers.
Niagara-Wheatfield	3.33	4.58	40			12	Includes store clerk & stock clerk.
North Tonawanda	3.68	4.31	40				
ORLEANS COUNTY							
Medina			40	6,660	9,435	12	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(32860) SCHOOL LUNCH MANAGER (DIRECTOR) (SYSTEM-WIDE RESPONSIBILITY)							
ALLEGANY COUNTY							
Richburg					$ 4,521		
Wellsville					7,993	11	
CATTARAUGUS COUNTY							
Allegany					5,830	10	
Cattaraugus					5,423	10	
Ellicottville					4,158	10	
Olean					10,316	11	
Pioneer					7,900	10	
Portville					6,140	10	
Randolph					7,988		
CHAUTAUQUA COUNTY							
Bemus Point					6,898	10	
Clymer					5,200	10	
Dunkirk					6,254	10	
Jamestown					15,000	12	
Silver Creek					8,996	10	
Southwestern					9,500	10	
ERIE COUNTY							
Akron					8,500	10	
Alden					8,300	10	
Amherst Central					12,430	10	
Buffalo					25,177	12	
Cheektowaga #1					9,300	11	
Clarence					14,761	11	
Cleveland Hill							Contracted to Service Systems Inc.
Depew					10.320	10	
East Aurora					9,600	10 1/2	
Eden					11,350	12	
Frontier					10,279	11	
Grand Island					9,000	10	
Hamburg					12,000	10	
Kenmore					18,850	12	
Lancaster					10,000	10	
Maryvale					9,600	10.5	
North Collins					6,089	10	
Sloan					8,500	11	
Sweet Home						12	Negotiations in process
Tonawanda							Cafeteria operated by Interstate
West Seneca					13,078	12	
NIAGARA COUNTY							
Lewiston-Porter							Contracted
Newfane					6,625		7.5 hrs/day, 194 days/yr, 1.3%/hr. of $3.50
Niagara Falls				$ 13,944	14,694	11	
Niagara-Wheatfield					7,925	10	
Royalton-Hartland					5,206	10	
ORLEANS COUNTY							
Albion					8,900	10	
Lyndonville					4,750		6 hrs./day

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE MINIMUM	MAXIMUM	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(32860) ASSISTANT SCHOOL LUNCH DIRECTOR (MANAGER) (SYSTEM-WIDE RESPONSIBILITY)							
CHAUTAUQUA COUNTY							
Jamestown			40		$ 5,900	10	
ERIE COUNTY							
Buffalo					11,917	12	
Kenmore			37.5		8,540	10	
North Collins		$ 3.53	32.5		4,588	10	
West Seneca					7,560	12	
NIAGARA COUNTY							
Lewiston-Porter							Contracted
Niagara-Wheatfield					5,575	10	
(32860) COOK MANAGER (SINGLE SCHOOL RESPONSIBILITY)							
ALLEGANY COUNTY							
Andover					4,665		
Angelica					4,969	10	
Belfast			40		5,750	10	
Bolivar		3.82	35			10	
Fillmore			32.5		6,216	10	
Friendship			40	$ 4,867	7,187		
Rushford			35		4,851	10	
CATTARAUGUS COUNTY							
Cattaraugus			40		4,767	10	
Ellicottville		2.91	30		3,193	10	
Limestone			40		4,000	10	
Little Valley			30		3,800	10	
Olean	$ 2.82	3.02	30			10	
Pioneer				3,225	4,475	10	
Salamanca				5,450	7,450	10.5	System-wide responsibility
West Valley		2.87	32.5		3,355	10	
CHAUTAUQUA COUNTY							
Bemus Point	2.00	3.57	32.5-35	3,211	4,298	10	
Brocton					7,370	10	
Cassadaga Valley		3.12	35-35 1/2	3,370	3,931	10	Additional $4.00/school enrollment
Chautauqua		3.60	35				
Clymer		2.18				10	
Frewsburg					3,400	10	
Jamestown	2.78	3.04	40			10	
Mayville		4.87					
Panama	3.38	3.65	35-37.5	4,491	5,205	10	
Pine Valley		3.90	30			10	
Ripley		3.58	35		5,012	10	
Sherman					4,500	10	
Southwestern	3.28	3.57	40			10	
Westfield			40		5,075	10	
ERIE COUNTY							
Akron	2.67	3.60	8			10	
Amherst #18			37.5	4,280	4,760	10	
Amherst Central				3,640	5,360	10	
Buffalo				5,677	8,407	10	
Cheektowaga #1		3.71	40			10	High School
		3.63	33			10	Elementary School

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(32860) COOK MANAGER (SINGLE SCHOOL RESPONSIBILITY) (continued)				
Clarence	$ 3.58	$ 4.32	35	$ 4,761	$ 5,745	10	
East Aurora		3.08	6.5		3,950	10	
Grand Island	2.91	3.30	Varies			10	
Hamburg			Varies	3,059	3,657	10	
Kenmore			32.5	4,504	6,810	10	Salary varies with bldg. population
Lancaster	3.74	4.59	27 1/2-30			10	
Maryvale	3.44	4.07	32 1/2-35	4,182	5,459	10	
Sloan		2.79	40			10	
Sweet Home	3.14	3.48	Varies	2,915	3,801	10	Elementary manager
	3.28	3.71	Varies	4,008	4,707	10	Secondary manager
NIAGARA COUNTY							
Barker			35		6,100	12	
Lewiston-Porter							Contracted
Niagara Falls	3.10	3.46	40			10	
Niagara-Wheatfield		2.92				10	
Starpoint					7,230	10	
ORLEANS COUNTY							
Albion			27.5	2,690	3,625	10	
			(32860) COOK				
ALLEGANY COUNTY							
Angelica					2,575	10	
Bolivar	2.40	3.06	35			10	
Fillmore			32.5		4,048	10	
Richburg					3,267		
Scio				3,220	3,926		
Wellsville	2.70	3.37	32.5			10	
CATTARAUGUS COUNTY							
Allegany		2.45	32			10	
Cattaraugus		2.58	30			10	
Olean	2.33	2.66	30			10	
Pioneer				2,550	3,950	10	
Portville					2,552	10	
Randolph	2.52	2.87	37.5			10	
Salamanca		2.55	30-35			10	
CHAUTAUQUA COUNTY							
Chautauqua BOCES	2.75	3.00	30			10	
Cassadaga Valley	2.22	2.92	25-35	799	3,679	10	
Chautauqua		3.10	35				
Clymer		2.18				10	
Dunkirk	3.08	3.27	35	4,804	5,104	10	
Frewsburg	2.00	2.70				10	
Jamestown	2.39	2.93	30			10	
Mayville		2.88					
Panama	2.71	2.81	37.5	3,865	4,010	10	
Pine Valley		3.68	30			10	
Ripley		2.30	30		2,768	10	
Sherman				1,540	3,080	10	
Silver Creek	2.23	3.15	40	3,296	4,667	10	8 hrs/day, 185 days/year
Southwestern	2.75	2.92	40			10	
Westfield			40		4,435	10	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(32860) COOK (continued)				
ERIE COUNTY							
Akron		$ 2.62	7			10	
Alden	$ 2.25	2.95	35		$ 3,940	10	
Amherst Central				$ 3,440	4,280	10	
Buffalo	3.68	4.01	15-30				
Cheektowaga #1	2.80	3.40	37.5			10	
Clarence	3.01	3.17	30	3,431	3,613	10	
Depew	3.48	3.48	35				Head Cook
	3.32	3.32	35				Assistant Cook
East Aurora	2.92	3.16	6	3,450	3,730	10	
Eden	2.60	3.20	35-37 1/2			10	Varies with responsibility
Frontier	2.76	3.74	30-35	3,576	5,654	10	Includes categories A, B, & C.
Grand Island	2.34	3.12	Varies			10	
Hamburg			Varies	2,926	2,992	10	
Kenmore			32.5	4,189	4,389	10	
Lancaster	3.13	3.50	30			10	
North Collins	2.40	3.07	32.5	3,117	3,992	10	
Sloan		2.66	40			10	
Sweet Home	3.23	4.06	Varies	4,115	6,593	10	Includes assistant Cook
West Seneca	2.86	3.35	38.7 avg.				
NIAGARA COUNTY							
Barker	2.77	3.17	30			10	
Lewiston-Porter							Contracted
Newfane	3.05	3.50	35				
	2.50	2.95	25				Assistant cook
Niagara Falls	2.68	2.90	40			10	
Niagara-Wheatfield	2.87	3.53	Varies			10	
Royalton-Hartland	2.37	2.68	30	2,631	2,975	10	
Starpoint		3.25	Varies				
ORLEANS COUNTY							
Albion	2.41	2.52	27.5		2,530	10	Two are on hourly rate, One is on salary.
Lyndonville					3,300		6 hrs/day
			(32860) BAKER				
ALLEGANY COUNTY							
Wellsville	2.36	2.91	32.5			10	
CATTARAUGUS COUNTY							
Allegany		2.40	32			10	
Portville					2,552	10	
ERIE COUNTY							
Buffalo	3.35	3.68	15-30				
Eden	2.60	3.20	30-32 1/2			10	
Hamburg			Varies		3,325	10	
Sloan		2.66	40			10	
Sweet Home		5.22	40		8,477	10	
NIAGARA COUNTY							
Lewiston-Porter							Contracted
Royalton-Hartland	2.04	2.48	30	2,264	2,753	10	
Starpoint		3.25	Varies				

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(32860) BAKER (continued)				
ORLEANS COUNTY							
Albion			27.5	$ 2,850	$ 3,550	10	
			(32860) FOOD SERVICE HELPER				
ALLEGANY COUNTY							
Andover				3,982	4,096		
Angelica				2,160	2,479	10	
belfast	$ 2.60	$ 3.00	15				
Bolivar	2.00	2.40	35			10	
Fillmore	2.72	2.89	15-32.5		3,887	10	Includes Part-Time
Friendship			35	3,136	5,056		
Richburg				2,507			
Rushford			32.5	2,657	3,932	10	
Scio	2.00	2.30					
Wellsville	2.03	2.45	Varies			10	
CATTARAUGUS COUNTY							
Allegany		2.34	32			10	
Cattaraugus	2.43	2.48	12 1/2-30			10	
Ellicottville		2.36	30		2,586	10	
Limestone	2.15	2.25	30	1,290	2,700		
Little Valley			30		3,290	10	
Olean	2.33	2.66	30			10	
Pioneer	2.00	2.50	10-30			10	
Portville					2,552	10	
Randolph	2.12	2.52	Varies			10	
Salamanca	2.30	2.35	20			10	
West Valley		2.36	32.5		2,767	10	
CHAUTAUQUA COUNTY							
Bemus Point	2.00	3.25	10-27.5	803	3,156	10	
Brocton	2.37	2.61	35			10	
Cassadaga Valley		2.72	20-25	1,958	2,448	10	1 clerk pt. cashier/food service helper
Chautauqua	2.05	2.25	27.5				
Clymer		2.13				10	
Dunkirk	2.44	2.58	35	3,125	3,305	10	
Frewsburg	2.00	2.70				10	
Jamestown	2.33	2.59				10	Varible time/week
Mayville	2.05	2.55					
Panama	1.90	2.58	15-32.5			10	
Pine Valley	2.98	3.20	15-30			10	
Ripley		2.30	17.5		1,616	10	
Sherman	2.10	2.20	15				
Southwestern	2.10	2.69	30			10	
Westfield	2.20	2.55	11 1/4-35			10	
ERIE COUNTY							
Akron	2.09	2.67	4			10	
Alden	2.00	2.50	15-25	1,143	2,375	10	
Amherst #18	2.29	2.89	20+				
Amherst Central	2.29	2.89					
Buffalo		4.04	2 1/2-15				
Cheektowaga #1	2.28	2.92	20			10	40 weeks
Clarence	2.26	2.82	20	1,717	2,143	10	
Depew	2.53	3.16	20				
East Aurora	2.79	2.88	6	3,300	3,400	10	Elementary
	2.26	2.87	6.5	2,900	3,670	10	Middle & High School
Eden	2.15	2.75	15-25			10	Varies with responsibility
Frontier	2.36	2.72	27.5	2,803	3,231	10	Varies with hours
Grand Island	2.03	3.00	Varies			10	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(32860) FOOD SERVICE HELPER (continued)				
Hamburg		$ 2.10	Varies				
Kenmore	$ 2.48	2.91	32.5	$ 3,682	$ 4,082	10	Part time salary rates proportional to time schedule
Lancaster	2.64	2.98	15-20			10	
Maryvale	2.41	3.07	12 1/2-35	1,343	3,757	10	
North Collins	2.15	2.83	3	2,795	3,679	10	
Sloan	2.02	2.25	15-40			10	
Sweet Home	2.76	3.48	Varies	1,410	4,273	10	
West Seneca	2.39	2.85	20.8 avg.				
NIAGARA COUNTY							
Barker	2.27	2.67	22.5			10	
Lewiston-Porter							Contracted
Newfane	2.00	2.35	20				
Niagara Falls	2.33	2.87	15			10	Includes cashier
Niagara-Wheatfield	2.35	3.24	Varies			10	
Royalton-Hartland	2.00	2.42	18	1,296	1,568	10	
Starpoint	2.25	2.75	Varies				
ORLEANS COUNTY							
Albion	2.41	2.95	15-27.5	2,530	3,185	10	Includes cashiers and salaried & hourly helpers
Lyndonville	2.35	2.65	15-30				Includes cashier and asst. cooks

TABLE 5: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	Remarks
(1310) CLERK								
ALLEGANY COUNTY								
Richburg				$ 4,043				
Scio					$ 6,372			Part time typist, monitor, food service helper
CATTARAUGUS COUNTY								
Allegany			40		5,626	12	52	
Ellicottville		$ 2.67	40		5,544	12	52	
Olean			40	5,492	6,026	12		
Pioneer					7,800	12	50	
West Valley		2.91	40		6,050	12	52	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	$ 2.79	3.00	37.5	5,450	5,850	12	52	
Dunkirk	2.90	2.98	35	4,270	4,496	10		
Fredonia		3.00	20-40		5,680	10-12		Includes library clerk
Frewsburg	2.00	2.70	30			10	40	
Jamestown			40	5,668	7,085	12		Includes warehouse clerk
Ripley		3.25	40		6,770	12	52	
ERIE COUNTY								
BOCES #1			18.75		3,448			1/2 time
Alden			40		5,300	12	52	
Buffalo				7,600	8,900	12		
Clarence		3.74	20		2,842	10		
Eden	2.30	2.90				12	52	Half-time during summer
Frontier	3.34	3.86	40	6,102	7,052	12	52	
Kenmore		2.71	37.5		7,663	10	40	
Maryvale	2.93	3.34	20-20 1/2	2,344	2,534	10	40	
Sweet Home	2.50	3.08	Varies	5,000	6,160	Varies		
NIAGARA COUNTY								
Lewiston-Porter		2.92	40		6,065	12	52	
Newfane				4,158	6,696	10-12		Salary prorated
Niagara-Wheatfield		3.86	40			12	52	Includes payroll clerk
Royalton-Hartland			40	4,950	5,720	12	52	
Starpoint					8,100	12		Sec'y. to supt.
ORLEANS COUNTY								
Albion			30		3,280	10	40	
Medina			40	4,700	6,540	11	48	
(1310) TYPIST								
ALLEGANY COUNTY								
Bolivar		2.50	35			10	42	
Fillmore			40	6,242	6,699	10	40	
Friendship			40	4,867	7,187			
Richburg				6,271				
Rushford			40	4,930	6,898	12		
Scio					6,734			

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
			(1310) TYPIST (continued)					
CATTARAUGUS COUNTY								
Allegany			35		$ 6,015	10	42	
Cattaraugus			35	$ 5,989	7,731	12	52	Includes H.S. & Elem. School
Limestone		$ 2.15	37.5		4,200	12	52	
Little Valley		2.45	40			11		
Olean			40	5,994	6,583	11		
Pioneer	$ 2.15	2.61	40	4,700	6,740	10-12	50	
Randolph			40		5,539	12		
Salamanca			35	4,350	6,600	10-12	43-52	9 wks. during summer @ 30hr/wk
West Valley		2.50	20					
CHAUTAUQUA COUNTY								
Chautauqua BOCES	2.15	3.15	37.5	4,200	6,150	12	52	
Brocton	2.89	3.25	37			12	52	
Cassadaga Valley	2.32	2.92	40	1,690	4,322	10	37	
Chautauqua	2.75	2.96	37			11		
Clymer		2.39	40		4,775	12		1 person on salary and 1 on hourly
Dunkirk	3.00	3.00	37.5	5,868	5,868	12		
Fredonia	2.30	3.59	40		7,000	12	52	
Jamestown			40	5,000	6,600	10-12		
Mayville	2.62	3.77						
Panama	2.38	3.80		4,950	7,918			
Pine Valley	2.80	2.88	17.5-37.5			12	52	
Ripley		2.60	40		5,416	12	52	
Sherman		2.75	35			10	40	
Silver Creek	2.35	3.99	40	4,879	8,299	12	52	1 employed only while school is in session
Southwestern	2.59	3.05	40			10		
Westfield	2.75	3.35	37.5			10	44	
ERIE COUNTY								
Buffalo				7,600	8,900	12		
Clarence	3.41	3.83	20	2,591	2,910	10		
Orchard Park	3.12	3.52	40	5,366	7,054	10-12	43-52	37 1/2 hrs/week during summer & holidays
Sweet Home	2.50	3.08	Varies	5,000	6,160	Varies		
NIAGARA COUNTY								
Barker			40	5,600	6,900	12	52	
Lewiston-Porter	2.46	3.94	37.5-40	4,800	8,197	12	52	
Niagara Falls	3.00	3.51	35			10	40	
Niagara-Wheatfield	2.95	3.95	27.5-40			10-12	40-52	
Royalton-Hartland			40	5,170	5,720	12	52	
Starpoint				5,750	7,650	12		
ORLEANS COUNTY								
Albion			35	3,600	7,705	10-12	40-52	
			(1310) CLERK-TYPIST					
ALLEGANY COUNTY								
Belfast			40		4,750	12	50	
Wellsville				4,200	6,743	12	50	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
(1310) CLERK-TYPIST (continued)								
CATTARAUGUS COUNTY								
Portville		$ 2.50	40	$ 5,200	$ 6,726	12	52	Hourly person - 10 months
CHAUTAUQUA COUNTY								
Bemus Point	$ 2.00	3.60	40	5,850	6,783	10.5-11		
Cassadaga Valley		3.32	40		6,258	11	48	
Frewsburg	2.30	2.80	35			10	42	
Jamestown			40	5,800	7,500	12		Personnel Sec'y.-Assistant
Westfield	2.80	3.43	37.5			10	44	Sr. Typist
ERIE COUNTY								
BOCES #1			37.5	5,400	7,300			
Akron			40	4,594	7,347	10-12	43-52	
Alden			37.5	5,700	6,100	12	52	
Amherst #18			37.5	5,671	8,308	12	52	
Amherst Central	2.91	4.27		5,671	8,308			
Cheektowaga #1	2.92	3.64	20-40	4,937	7,577	10-12	40-52	
Clarence	3.74	3.87	37.5	6,077	6,288	10		
Cleveland Hill	2.69	3.03	20	2,152	2,424	10	40	
Depew	2.00	2.77		5,075	6,081			
East Aurora	2.40	2.97	35	3,666	5,400	10-12		
Eden	2.60	3.20				10-12	40-52	
Frontier	3.51	4.03	40	6,412	7,362	12	52	
Grand Island				4,541	6,959	10		
				6,153	8,620	12		
Griffith Institute			37.5	4,400	6,490	12	52	
Hamburg	2.80	3.15	37.5			12	52	
Kenmore		2.71	37.5	5,042	8,163	10-12	40-52	Clerical position 10 & 12 months
Lake Shore	2.73	3.36	20-40	2,074	6,115	10-12		
Lancaster	3.07	3.54	20-40	2,456	7,392	10-12	40-52	
Maryvale	2.80	3.59	20-37 1/2	2,192	7,001	10-12	37-52	
North Collins	2.54	3.25	40	5,287	6,744	12	52	
Sloan			35	6,050	7,150	12	52	30/hrs./wk during 12 vacation weeks
Sweet Home	2.94	3.71	37.5	4,704	7,060	Varies		
Tonawanda	3.57	4.01	35	5,009	5,634	10	40	A-200 days/1400 hr
	3.57	4.01	37 1/2	6,965	7,820	12	52	B-260 days/1950 hr
West Seneca				5,340	7,050	12		
NIAGARA COUNTY								
Newfane				4,698	7,236	12		
Niagara Falls				5,720	6,758	12	52	
Royalton-Hartland			40	5,720	6,930	12	52	
Starpoint					5,833	10		
North Tonawanda				5,816	8,247	12	52	
ORLEANS COUNTY								
Lyndonville				5,500	6,500	11		
Medina			40		4,742	11	48	
(1310) STENOGRAPHER (CLERK-STENOGRAPHER)								
ALLEGANY COUNTY								
Belfast			40		5,010	12	50	
Scio					9,289			Dist. Clerk
Wellsville				4,777	8,156	12	50	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
(1310) STENOGRAPHER (CLERK-STENOGRAPHER) (continued)								
CATTARAUGUS COUNTY								
Ellicottville		$ 2.75	40		$ 5,720	12	52	Switchboard oper.
Little Valley			40		7,475	12		Senior
Olean			40	$ 6,264	6,848	12		
Portville				7,095	8,068	12	52	
Randolph			40	5,000	7,244	12		
Salamanca			35	4,650	7,650	12	52	9 weeks during summer - 30 hrs.
CHAUTAUQUA COUNTY								
Chautauqua BOCES	$ 2.71	4.17	37.5	5,300	8,150	12	52	
Brocton		3.54	37			12	52	
Cassadaga Valley		3.32	40	5,262	5,511	11	48	
Dunkirk	3.21	3.68	37.5	6,268	7,168	12		
Fredonia			40		12,500	12	52	Stenographer only
Frewsburg	2.50	3.00	40			12	50	
Jamestown			40	5,300	6,900	10-12		Stenographer only
Southwestern		3.20	40			10		
Westfield	3.10	4.22	37.5			10	44	
ERIE COUNTY								
BOCES #1			37.5	7,252	8,127			
Amherst #18			37.5	6,363	9,001	12	52	
Amherst Central	3.26	4.62		6,363	9,001			
Buffalo				7,600	8,900	12		
Clarence		3.65	37.5		7,176	12		
Cleveland Hill	2.84	3.17	20	2,499	2,790	11	44	
Depew					7,870			
Frontier	3.70	4.18	40	6,759	7,636	12	52	
Griffith Institute			37.5		7,975	12	52	
Kenmore		2.71	37.5	6,030	7,817	10-12	40-52	Clerical position 10-12 months
Lake Shore	3.15	3.62	25-40		7,654	10-12		
North Collins	2.74	3.51	40	5,707	7,301	12	52	
NIAGARA COUNTY								
Barker			40		6,800	12	52	District clerk
Lewiston-Porter	2.56	3.94	37.5	5,000	7,686	12	52	
Newfane					10,210	12		Supt. Secretary
Niagara Falls				6,027	7,140	12	52	
Niagara-Wheatfield	3.18	4.18	40			12	52	1 - school district clerk
Starpoint				6,750	8,300	12		
ORLEANS COUNTY								
Albion			37.5	7,000	8,250			
Lyndonville								Listed under district clerk
Medina			40	5,500	8,257	12	52	Central office position
(1310) TELEPHONE OPERATOR								
CATTARAUGUS COUNTY								
Pioneer		2.65	40					
CHAUTAUQUA COUNTY								
Chautauqua BOCES		3.54	37.5		6,910	12	52	
Dunkirk		3.16	40		6,579	12		

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
(1310) TELEPHONE OPERATOR (continued)								
ERIE COUNTY								
BOCES #1					$ 5,947			
Amherst #18			37.5	$ 5,935	8,571	12	52	
Amherst Central	$ 3.05	$ 4.40		5,935	8,571			
Buffalo				7,915	9,215	12		
Clarence		3.79	37.5		7,390	12		
Depew	3.34				6,326			
Frontier		3.86	40	6,102	7,052	12	52	
Grand Island					5,270	12		
Hamburg		2.80	37.5			12	52	
Kenmore		2.71	37.5		8,163	12	52	
Lake Shore			40-43 3/4		7,530	12		
Lancaster		3.07	40		6,410	12	52	
Maryvale		2.89	37.5		5,636	12	52	
Sweet Home		3.71	37.5		7,420	12	52	
West Seneca				5,340	7,050	12		
NIAGARA COUNTY								
Niagara Falls								
Niagara-Wheatfield				6,027	7,140	12	52	
North Tonawanda		3.95	40			12	52	
				5,816	8,247	12	52	
(1310) SENIOR CLERK								
ERIE COUNTY								
Alden								
Amherst #18			37.5					
Amherst Central			37.5		6,900	12	52	
Cleveland Hill	3.05	4.40		5,935	8,571	12	52	
Frontier		4.98	34	5,935	8,571			
Kenmore	3.56	4.08	40		8,699	12	52	
Maryvale			37.5	6,540	7,454	12	52	
		3.49	37.5		8,182	12	52	
					6,806	12	52	
(1310) ACCOUNT CLERK								
ALLEGANY COUNTY								
Fillmore								
Wellsville			40		7,294	12	50	
				4,300	6,960	12	50	Also Treasurer
CATTARAUGUS COUNTY								
Allegany								
Olean			35					
Randolph			40		5,784	12	52	
Salamanca			40	6,210	6,745	12		
			35	5,721	7,551	12		
				4,650	7,200	12		
								9 weeks during summer - 30 hrs.
CHAUTAUQUA COUNTY								
Chautauqua BOCES								
Brocton	3.10	3.77	37 1/2	6,050	7,370	12	52	
Dunkirk	3.21	3.40	30-37			10-12	52	
Frewsburg		3.21	40		6,685	12		School treasurer
Silver Creek		3.25	40			12	49	
Southwestern		3.58	40		7,449	12	52	
Westfield	2.60	3.60	40			12		
	2.90	3.60	37.5			12	52	
ERIE COUNTY								
BOCES #1								
Akron			37.5		6,876			
Amherst #18			40	8,277	8,911	12	52	
			37.5	6,759	9,397	12	52	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	ACTUAL HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	ACTUAL ANNUAL SALARY Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
(1310) ACCOUNT CLERK (continued)								
Buffalo				$ 7,915	$ 9,215	12		
Clarence		$ 4.19	37.5		8,170	12		
Cleveland Hill		3.42	20		3,762	12	52	
East Aurora	$ 2.89	3.84	35	4,050	6,995	10-12		
Eden	3.45	4.15	40			12	52	Payroll Clerk
Griffith Institute			37.5		6,875	12	52	
Kenmore			37.5	8,562	9,062	12	52	
Lake Shore	3.94	3.94	40	8,195	8,320	12		
North Collins	3.10	3.98	40	6,446	8,272	12	52	
Orchard Park	3.52	3.92	40	6,054	7,855	10-12	43-52	37 1/2 hrs/week during summer and holidays
Alden			37.5		6,900	12	52	
NIAGARA COUNTY								
Lewiston-Porter			40		8,474	12	52	Also steno and school dist. treas
Niagara Falls				6,412	7,600	12	52	
Niagara-Wheatfield		4.40	40			12	52	
ORLEANS COUNTY								
Medina			40		8,257	12	52	
(1310) ACCOUNT CLERK-TYPIST								
CHAUTAUQUA COUNTY								
Chautauqua BOCES	2.86	3.71	37 1/2	5,584	7,250	12	52	
Bemus Point	2.50	3.21	40	6,032	6,696	12		
Cassadaga Valley	3.42	3.62	40	6,014	6,908	11-12	46-52	
Chautauqua		3.27	34 1/2			12		
Jamestown			40	5,200	7,700	10-12		
Panama		2.80						
Pine Valley		3.55	37.5			12	52	
ERIE COUNTY								
Alden			37.5		5,300	12	52	
Amherst Central	3.47	4.82		6,759	9,397			
Buffalo				7,915	9,215	12		
Cheektowaga #1	3.12	3.25	20-40		8,944	12	52	Includes Sr. Acct. clerk typist
Clarence		4.42	37.5		8,619	12		
Cleveland Hill		3.48	28		4,872	12	52	
Depew				7,081	8,089			
Eden	3.10	3.80	40			12	52	
Frontier	4.05	4.57	40	7,399	8,349	12	52	
Grand Island					9,450	12		
Griffith Institute			37.5		8,305	12	52	
Lancaster	3.63	3.87	40	7,579	8,081	12	52	
Sloan			35	6,882	7,982	12	52	30 hr/wk during 12 vacation weeks
Sweet Home	3.34	4.61	37.5	6,680	9,220	12	52	
West Seneca				7,215	9,125	12		
NIAGARA COUNTY								
Barker			40		7,900	12	52	Dist. Treasurer
Royalton-Hartland			40	6,710	7,810	12	52	
Starpoint					7,650	12		

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of weeks /Year	REMARKS
(1310) SENIOR CLERK-TYPIST								
ALLEGANY COUNTY								
Angelica					$ 6,000	12	52	
Richburg				$ 7,349				
CATTARAUGUS COUNTY								
Allegany			40		6,500	12	52	
Ellicottville		$ 2.86	40		5,940	12		Bookkeeping machine operator
CHAUTAUQUA COUNTY								
Chautauqua BOCES		4.89	37 1/2		9,550	12	52	
Bemus Point		3.99	40		8,312	12		Sch. Dist. Treas. and Sr. Acct. Clerk-typist.
Clymer			40		6,500	12		
Dunkirk		3.75	40		7,806	12		
Panama		3.97			8,261			
Pine Valley		3.70	37.5			12	52	Sr. Typ'st only
Sherman					7,000	12	52	
ERIE COUNTY								
BOCES #1			37.5	5,975	6,939			
Alden			37.5	5,900	7,700	12	52	
Amherst Central	3.25	4.60		6,329	8,968			
Buffalo				8,205	9,565	12		Sr. Typist
Cheektowaga #1			40	6,370	7,762	11+	49	
Clarence	3.41	4.40	37.5	5,541	7,150	10		
Depew				6,842	7,800			
East Aurora	3.32	4.10	35	4,650	7,200	10-12		
Eden	3.10	3.80	40			12	52	
Grand Island				6,352	8,765	12		
Griffith Institute			37.5	7,205	7,810	12	52	
Hamburg	2.95	4.20	37.5			12	52	
Kenmore			37.5	6,901	8,432	10-12	40-52	Clerical position 10 & 12 months
Lake Shore	2.90	3.62	40	4,784	7,779	10-12		
Lancaster	3.44	3.79	30-40	5,387	7,914	12	52	
Maryvale	3.28	3.88	37.5	6,396	7,566	12	52	
Orchard Park	3.32	3.72	40	6,654	7,454	12	52	37 1/2 hrs/week during summer & holidays
Sloan			35	6,169	7,269	12	52	30 hrs/week during 12 vacation weeks
Sweet Home	3.55	4.40	37.5	7,100	8,800	12	52	
West Seneca				5,340	7,050			
NIAGARA COUNTY								
Niagara Falls				6,027	7,140	12	52	
Royalton-Hartland			40		5,500	12	52	
Starpoint					7,650	12		
(1310) SENIOR CLERK-STENOGRAPHER								
ALLEGANY COUNTY								
Bolivar		3.48	40			12	52	
CHAUTAUQUA COUNTY								
Cassadaga Valley			40		7,902	12	52	Stenographic items

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
(1310) SENIOR CLERK-STENOGRAPHER (continued)								
Dunkirk	$ 3.68	$ 4.05	37.5	$ 7,168	$ 7,893	12		
Fredonia			40		8,000	12	50	Sr. Steno. only
Jamestown			40	5,900	7,700	10-12		Sr. Steno. only
Pine Valley		3.55	37.5			12	52	Sr. Steno. only
Southwestern		4.20	40			12		
ERIE COUNTY								
BOCES #1			37.5		9,024			
Akron			40	7,501	8,260	10	43	
Amherst #18			37.5	6,759	9,397	12	52	
Amherst Central	3.47	4.82		6,759	9,397			
Buffalo				8,855	10,375	12		Sr. Steno.
Cheektowaga #1			40	8,095	8,590	11-12	49-52	
Clarence	4.15	4.48	37.5	8,092	8,736	12		
Cleveland Hill	4.39	4.47	34	7,623	7,798	12	52	
Depew					9,050			Sec'y to Supt.
Eden	3.10	3.80	40			12	52	
Grand Island				6,115	9,075	12		
Griffith Institute			37.5		8,140	12	52	
Hamburg		3.80	37.5			12	52	
Kenmore			37.5	7,802	9,274	12	52	
Lake Shore	3.78	3.78	35-40	7,496	8,112	12		
Lancaster		4.16	40		8,686	12	52	
Maryvale	3.97	4.07	37 1/2	7,742	7,937	12	52	
North Collins	3.10	3.98	40	6,446	8,272	12	52	
Orchard Park	3.52	3.92	40	7,054	7,855	12	52	37 1/2 hrs/week during summer & holidays
Sloan			35	6,407	7,507	12	52	30 hrs/week during 12 vacation weeks
Sweet Home	3.55	4.40	37.5	7,100	8,800	12	52	
NIAGARA COUNTY								
Niagara Falls				7,300	8,761	12	52	
(1310) KEYPUNCH OPERATOR								
ERIE COUNTY								
BOCES #1			37.5	5,800	7,325	12		
Buffalo				8,205	9,565	12		
Kenmore			37.5		7,843	12	52	
NIAGARA COUNTY								
Niagara Falls				6,027	7,140	12	52	
(1310) DATA PROCESSING MACHINE OPERATOR								
ERIE COUNTY								
BOCES #1			37.5	8,802	8,863	12		
Buffalo				8,535	9,975	12		
NIAGARA COUNTY								
Niagara Falls				7,821	9,387	12	52	Sr. Computer machine operator
				7,300	8,761	12	52	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
(1310) BOOKKEEPING MACHINE OPERATOR								
CATTARAUGUS COUNTY								
Pioneer					$ 6,740	12	50	
CHAUTAUQUA COUNTY								
Jamestown			40	$ 5,200	6,800	12		
ERIE COUNTY								
Lancaster	$ 3.87	$ 4.35	40	8,081	9,083	12	52	
NIAGARA COUNTY								
Barker			40		6,700	12	52	Tax Collector
Niagara-Wheatfield		3.86	40			12	52	
(1310) PRINCIPAL CLERK								
CHAUTAUQUA COUNTY								
Jamestown			40	6,800	8,850	12		
ERIE COUNTY								
BOCES #1			37.5		11,250	12		
Buffalo				9,175	10,775	12		
East Aurora	4.09	5.25	35	7,745	9,550	12		
Frontier					9,810	12	52	
NIAGARA COUNTY								
Niagara Falls				8,451	10,146	12	52	Purchasing clerk
				7,300	8,761	12	52	Account clerk
(1310) PRINCIPAL STENOGRAPHER								
ALLEGANY COUNTY								
Andover					9,319	12		
Fillmore			40		8,823	12	50	
CATTARAUGUS COUNTY								
Ellicottville		3.60	40		7,483	12	52	
CHAUTAUQUA COUNTY								
Dunkirk		4.21	40		8,766	12		
Jamestown			40	6,300	8,850	12		
Silver Creek	3.82	3.99	40	7,938	8,307	12	52	
Southwestern	2.69	3.35	40			10-12		
ERIE COUNTY								
BOCES #1			37.5		11,550	12		Clerk of board
Akron			40	7,800	8,363	10-12	43-52	
Alden			40		8,400	12	52	
Amherst #18			37.5	7,483	10,121	12	52	
Amherst Central	3.84	5.20		7,483	10,121			

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
(1310) PRINCIPAL STENOGRAPHER (continued)								
Clarence		$ 4.45	37.5		$ 8,677	12		
Cleveland Hill		4.61	34		8,050	12	52	
Griffith Institute			37.5		10,000	12	52	
Lake Shore		4.31	40		9,214	12		
Maryvale		4.28	37 1/2		8,345	12	52	
North Collins	$ 3.38	4.39	40	$ 7,031	9,121	12	52	
Sweet Home		5.02	37.5		10,040	12	52	Board Secretary
NIAGARA COUNTY								
Lewiston-Porter			40	9,633		12	52	Also secretary & sch. dist. clerk
Niagara Falls				8,451	10,146	12	52	
Niagara-Wheatfield		3.86	40			12	52	
(1310) SENIOR ACCOUNT CLERK								
ALLEGANY COUNTY								
Andover					8,785	12		Also Treasurer
Bolivar		4.03	40			12	52	
CHAUTAUQUA COUNTY								
Dunkirk		4.15	40		8,633	12		
Fredonia			40		10,900	12	50	Also typist
Jamestown			40	6,800	8,850	12		Also typist
Ripley		3.68	40		7,660	12	52	
Silver Creek		3.75	40		7,817	12	52	
Southwestern		4.20	40			12		
ERIE COUNTY								
BOCES #1			37.5		8,124	12		Treasurer
Amherst #18			37.5	7,483	10,121	12	52	
Amherst Central	3.84	5.20		7,483	10,121	12		
Buffalo				8,535	9,975	12		
Clarence		4.45	37.5		8,677	12		
Depew					13,150			Principal acct. clerk
Eden	3.10	3.80	40			12	52	
Hamburg	3.65	5.50	37.5			12	52	1 serves as dist. treas. @$1,200/yr more.
Kenmore			37.5		10,815	12	52	Includes $750 as dist. treasurer
Lake Shore		4.31	40		9,089	12		Sch. dist. treas. (+$525)
Sloan			35	7,594	8,694	12	52	Also steno 30hr/wk during 12 vacation weeks
Sweet Home		5.48	37.5		10,960	12	52	
Tonawanda	4.28	4.88	37 1/2	8,347	9,522	12	52	260 days (1950 hrs)
NIAGARA COUNTY								
Niagara Falls				7,300	9,387	12	52	Includes Sr. acct. clerk in payroll & food services
Niagara-Wheatfield		4.08	40			12	52	
ORLEANS COUNTY								
Lyndonville								Listed as Treas.

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
			(1310) COMPUTER PROGRAMMER					
CATTARAUGUS COUNTY								
Olean			40		$ 7,560	12		
ERIE COUNTY								
BOCES #1			37.5		10,146	12		
Buffalo				$ 12,070	14,460	12		
			(1310) SYSTEMS ANALYST					
ERIE COUNTY								
BOCES #1			37.5	12,000	13,510	12		
NIAGARA COUNTY								
Niagara Falls				18,026	19,526	12	52	Includes data processing mgr.

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(5110) DIRECTOR (SUPERVISOR) OF TRANSPORTATION [SYSTEM-WIDE RESPONSIBILITY]							
ALLEGANY COUNTY							
Andover					$ 9,270		
Belfast					9,455	12	
Rushford					10,937		Also paid $407 to drive bus.
Wellsville					11,700	12	
CATTARAUGUS COUNTY							
Allegany							Bus. Mgr. Directs
Cattaraugus					1,600	12	
Ellicottville					10,024	12	
Randolph					2,432	12	Teacher
Salamanca					3,000	12	Treas.; Bus. Mgr.; Tax Collector; Student Acct. Auditor
CHAUTAUQUA COUNTY							
Brocton						12	Business Manager
Southwestern					12,885	12	
ERIE COUNTY							
Akron					11,984	12	
Alden					10,400	12	
Buffalo					17,095	12	
Cheektowaga #1							Transportation provided by contract busing
Clarence					16,100	12	
Depew					6,063	12	
East Aurora							Contract for Services
Grand Island					16,008	12	
Hamburg							Contract
Kenmore					18,000	12	
Lake Shore					12,500	12	
Lancaster					14,425	12	
Orchard Park					14,500	12	Negotiated yearly
Sweet Home						12	eing Negotiated
West Seneca					12,073	12	
Frontier					14,302	12	
NIAGARA COUNTY							
Lewiston-Porter							Bus. Mgr serves as coordinator
Niagara-Wheatfield					11,200	12	
North Tonawanda			$ 10,000		13,028	12	
ORLEANS COUNTY							
Albion			600		600	10	
Medina						12	Serves several professional areas; paid as professional employee

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(5110) HEAD BUS DRIVER				
ALLEGANY COUNTY							
Fillmore			40		$ 8,973	12	
CATTARAUGUS COUNTY							
Limestone		$ 3.00	40		4,778	12	20% Custodial (1509)
CHAUTAUQUA COUNTY							
Chautauqua BOCES		3.82	40		7,950		
Bemus Point		5.82	40		12,098	12	
Cassadaga Valley			40		12,402	12	
Chautauqua					9,770	11	
Clymer					10,300	12	
Frewsberg			40		9,200	12	
Jamestown		3.54	20			12	Warehouseman
Mayville					11,014		
Panama		4.86	40		10,106	12	
Ripley		4.17	40		8,680	12	
Sherman			40		10,500	12	
Silver Creek		5.40	40		11,2[illegible]	12	
Westfield			40		10,775	12	
ERIE COUNTY							
Buffalo					11,827	12	
Clarence		5.21	40		10,836	12	
East Aurora							Contract for Services
Eden					11,400	12	
Grand Island					11,700	12	
Hamburg							Contract
Kenmore			40		13,700	12	
Lancaster	$ 4.19	4.59	40	$ 8,749	9,584	12	
North Collins		5.60	40		11,657	12	
Orchard Park			40		10,800	12	Negotiated Yearly
Sweet Home	5.87	6.46	40	12,209	13,436	12	Includes Asst. Supervisor
West Seneca					10,785	12	
Frontier	4.61	5.33	40		10,001	12	
NIAGARA COUNTY							
North Tonawanda	3.68	4.32	40				
ORLEANS COUNTY							
Lyndonville					9,500		Also Mechanic
			(5110) BUS DRIVER				
ALLEGANY COUNTY							
Andover				1,799	8,707		
Angelica				2,365	2,475	10	
Belfast			10-15	2,200	3,300	10	
Bolivar	3.73	4.28	15	2,052	2,354	10	
Fillmore			40		7,522	12	Full Time
			20	2,144	3,102	10	
Friendship			15	2,487	3,146	10	
Richburg				2,453	2,564		
Rushford			15	2,306	2,508	10	
Scio				1,920	2,460		
Wellsville	3.90	4.57				10	Hours Vary

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(5110) BUS DRIVER (continued)				
CATTARAUGUS COUNTY							
Allegany				$ 2,440	$ 2,835	10	$3.18/hr for extra trips
Cattaraugus		$ 4.68					$4.25/hr for extra runs
Ellicottville			20		2,916	10	
Limestone		2.59	20		1,950	40	
Little Valley				2,100	2,400	10	
Pioneer				1,000	3,480	10	
Portville				2,400	2,890	10	
Randolph			Varies	2,680	6,430	10	
West Valley	$ 5.75	5.75	12 1/2	2,585	2,585	10	
CHAUTAUQUA COUNTY							
Chautauqua BOCES	2.25	3.20	Varies				
Bemus Point			Varies	4,261	6,598	10	Ranges from 3-5 trips/day
Brocton				3,630	5,278	10	
Cassadaga Valley	3.82	4.52	15			10	
Chautauqua				1,950	2,460	10	
Clymer				2,525	2,700	10	
Dunkirk	3.58	4.28	40	7,448	8,898	12	
Frewsburg	2.90	3.80					
Jamestown		2.54	20				1-PT: 1-also teacher aide
Mayville	3.59	5.02					
Panama	3.75	4.19	10-14	1,971	2,208	10	Hourly rate-extra trips Salary-scheduled AM & PM runs
Pine Valley	3.70	4.38	5-42			10	
Ripley			Varies	3,362	4,127	10	
Sherman			15	2,300	7,500	10	
Silver Creek	2.88	4.45	25	2,659	4,118	10	5 hrs./day
Southwestern	3.17	4.12	20-40			10	
Westfield	3.85	3.85	15-28 3/4			10	Plus increment $200 - 1, 4, 7, 9 years
ERIE COUNTY							
Akron	3.50	5.08	20			10	
Alden	3.71	4.90					Per trips with & without a certificate.
Buffalo				8,812	10,632	12	
Clarence	3.70	4.32	21 1/4	2,987	3,488	10	
Cleveland Hill	3.28	3.79	26.25	3,290	4,059	10	
East Aurora							Contract for Services
Eden	3.65	4.35	12.5-40			10	
Grand Island	3.48	4.90	Varies			10	
Hamburg							Contract
Kenmore	4.12	4.87	20		3,589	10	
Lake Shore	3.36	4.20	7 1/2-50				
Lancaster	3.45	3.80	Varies			10	
Maryvale	3.63	4.46	40	7,550	9,277	12	1-full time driver; 1-custodian during summer & 30% of school year
North Collins	3.53	5.01	Varies	3,500	5,000	10	
Orchard Park	3.84	4.24	Varies			10-12	With School
	3.79	4.19	Varies			10-12	Without School
Sweet Home	3.76	4.68	Varies	1,739	7,488	Varies	
West Seneca	3.68	4.30	30 avg.				
Frontier	4.05	4.61	20	3,499	3,983	10	
NIAGARA COUNTY							
Barker		3.00	15				Custodian
Niagara-Wheatfield	3.24	4.29	Varies			10	
Royalton-Hartland	3.24	3.56	4	2,398	3,951	10	
Starpoint	2.95	3.80	40			10	
North Tonawanda	3.51	4.12	40				

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(5110) BUS DRIVER (continued)							
ORLEANS COUNTY							
Albion			10	$ 2,150	$ 3,000	10	Single Run
			20	3,200	4,500	10	Double Run
Lyndonville				4,400	4,600	20	Paid by trip 1000-1150/yr for each trip
Medina				1,270	4,357	10	Hrs. vary with no. of runs
(5110) AUTOMOBILE MECHANIC FORMAN							
ALLEGANY COUNTY							
Bolivar		$ 4.28	45			12	
Fillmore			40		8,128	12	
Friendship			40	7,030	9,437	12	
CATTARAUGUS COUNTY							
Allegany			40		11,000	12	
Cattaraugus			40		9,397	12	
Little Valley			40		8,250	12	
Pioneer					8,250	12	Dispatcher $575.00
Randolph			45		11,293	12	
Salamanca			15	1,930	3,130	10	
West Valley		4.20	40		8,718	12	
CHAUTAUQUA COUNTY							
Bemus Point		4.43	40		9,208	12	
Cassadaga Valley		4.17	40		8,674	12	
Panama		4.70	40		9,779	12	
Pine Valley		4.35	42.5			12	
Southwestern	$ 4.24	4.38	40			12	
ERIE COUNTY							
Akron			40	10,596	10,812	12	
Buffalo					12,817	12	
Clarence		5.21	40		10,836	12	
Depew					10,850	12	
East Aurora							Contract for Services
Eden	4.25	4.95	40			12	
Grand Island					11,300	12	
Kenmore			40		12,199	12	
Lake Shore					11,066	12	Bus Driver 10 months @ $4.20/hr.
Lancaster		5.38	40		11,233	12	
Orchard Park	4.81	5.21	40	10,004	10,836	12	
Sweet Home		5.71	40		11,876	12	
West Seneca					10,860	12	
Frontier	4.61	5.33	40		11,129	12	
ORLEANS COUNTY							
Albion			40	11,866	11,866	12	
Medina			40		10,146	12	
(5110) AUTOMOBILE MECHANIC JOURNEYMAN							
ALLEGANY COUNTY							
Richburg					7,249		
Scio					10,096		Bus Driver
Wellsville				6,750	8,048	12	

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(5110) AUTOMOBILE MECHANIC JOURNEYMAN (continued)							
CATTARAUGUS COUNTY							
Ellicottville		$ 3.39	44		$ 7,764	12	
Limestone		2.56	10		2,400	12	
Pioneer				$ 7,307	8,005	12	
Portville					7,645	12	
Salamanca			45		10,337	12	
CHAUTAUQUA COUNTY							
Brocton					10,450	12	
Cassadaga Valley		4.07	40		8,465	12	
Chautauqua					8,770	12	
Dunkirk		4.45	40		9,248	12	
Silver Creek		3.99	40		8,307	12	
ERIE COUNTY							
Akron			40	9,208	9,517	12	
Alden			40		8,300	12	
Buffalo					11,132	12	
Clarence	$ 4.60	4.80	40	9,568	9,984	12	
Depew					6,300	12	
East Aurora							Contract for Services
Eden	4.00	4.70	40			12	
Grand Island					8,005	12	
Kenmore			40	11,092	11,592	12	
Lake Shore				10,046	10,171	12	1-bus driver @$4.20/hr.
Lancaster	4.19	4.78	40	8,746	9,981	12	Includes head bus mech.
Sweet Home	4.52	5.38	40	9,401	11,190	12	
West Seneca				8,365	10,360	12	
Frontier	4.39	5.11	40	9,166	10,669	12	
NIAGARA COUNTY							
Niagara-Wheatfield	4.19	5.19	40			12	
North Tonawanda	4.27	5.00	40				
ORLEANS COUNTY							
Albion			40	8,610	8,610	12	
Lyndonville					8,200		Also Bus Driver
Medina			40		9,539	12	
(5110) AUTOMOBILE BODY REPAIRMAN							
CATTARAUGUS COUNTY							
Cattaraugus			40	6,415	7,401	10-12	Bus driver & gen. helper
ERIE COUNTY							
Alden			40		8,300	12	
East Aurora							Contract for Services
Orchard Park	4.44	4.84	40	9,235	10,057	12	
Frontier	4.39	5.11	40	9,166	10,669	12	
ORLEANS COUNTY							
Medina			40		7,980	12	

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(5110) AUTOMOBILE MECHANIC HELPER				
ALLEGANY COUNTY							
Bolivar		$ 3.53	45		$ 8,260	12	
CATTARAUGUS COUNTY							
Allegany			40		6,212	12	
Cattaraugus			40		8,451	12	
Little Valley			40	$ 6,800	6,800	12	
Portville					6,265	12	
Randolph			45		9,234	12	
Salamanca			45	5,300	8,027	12	Bus Driver
CHAUTAUQUA COUNTY							
Brocton					7,975	12	
Cassadaga Valley		3.97	40		8,258	12	
Clymer					7,500	12	
Mayville					6,115		
Pine Valley	$ 3.83	3.83	42.5			12	
Ripley		3.00					As Needed
Silver Creek		4.11	40		8,550	12	
Westfield			40		7,500	12	
ERIE COUNTY							
Alden			40		5,800	12	
Buffalo					9,172	12	
Clarence		4.35	40		9,048	12	
East Aurora							Contract for Services
Eden	3.45	4.15	40			12	
Kenmore	3.43	3.43	40			12	
Lake Shore					8,736	12	
Orchard Park	4.44	4.84	40	9,235	10,057	12	
Sweet Home		3.52	40		7,321	12	
West Seneca				7,520	8,700	12	
Frontier	3.74	4.14	40	7,809	8,644	12	
NIAGARA COUNTY							
Niagara-Wheatfield	3.59	4.37	40			12	
ORLEANS COUNTY							
Medina			40		7,980	12	
			(5110) TRANSPORTATION MONITOR				
ERIE COUNTY							
Alden		2.50	5			10	
Buffalo			20-25	4,066	4,466	10	Bus aide-atten. 40hr/week
Eden	2.75	3.35	40			40	Aide Laborer
Kenmore		2.89	20		2,601	10	
Lake Shore	2.47	2.89	20-50				
Orchard Park	2.00	2.00	35	2,800	2,800	10	
West Seneca	2.95	3.49	30 avg.				
Frontier	3.04	3.60	20	2,626	3,470	10	
NIAGARA COUNTY							
Niagara Falls	2.58	3.10	20				Bus Aide
	3.66	3.91	30				4 Bus Aides

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
CLERICAL AIDE								
ALLEGANY COUNTY								
Rushford			35		$ 3,454	10		
Wellsville	$ 2.01	$ 2.36	30			10	40	
CATTARAUGUS COUNTY								
Allegany	2.08	2.28	36			10	40	
Pioneer	2.15	2.65	32.5					Hours vary
Randolph		2.00	7			10		
CHAUTAUQUA COUNTY								
Cassadaga Valley		3.02	18		1,984	10	37	
Fredonia	2.00	2.83	12.5-32.5			10	36	
Jamestown	2.00	3.00	20			10		
Ripley		2.00	10			10	40	
Southwestern		2.82	37.5					
ERIE COUNTY								
Alden			36.25		3,767	10	40	
Amherst Central	3.12	4.25						
Buffalo	3.49	4.04	30					There is no distinction between types of service provided by aides in their title
Griffith Institute	2.40	3.15	32 1/2			10	40	
Hamburg	2.15	2.30	19			10	40	
Lancaster	2.64	3.54	20-40	$ 2,846	5,692	10	40	Includes attend. clerk & school monitor (Super.)
Orchard Park	2.75	2.95	17 1/2-35			10	40	
Sloan		2.95	20			10	40	
NIAGARA COUNTY								
Lewiston-Porter	2.54	2.57	32.5-37.5			10-12	40-52	Add'l. $.03/hr. for in-service course taken
Newfane		2.48	25					
Niagara Falls	2.58	2.83	25			10	40	
North Tonawanda	2.40	2.40	10					
Starpoint	2.60	2.65	20			10		
ORLEANS COUNTY								
Lyndonville					5,500	11		
Medina		2.75	30			10	40	
LIBRARY AIDE								
ALLEGANY COUNTY								
Bolivar		2.60	37 1/2			10	40	
Fillmore			40		6,495	11	45	
Richburg				4,417				
Rushford			35		4,835	10		
Scio	2.15	2.65						
Wellsville	2.25	3.53	30			10	40	

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.) (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
			LIBRARY AIDE (continued)					
CATTARAUGUS COUNTY								
Allegany	$ 2.12	$ 2.23	36			10	40	
Ellicottville		2.31	32.5		$ 2,748	10	40	
Little Valley		2.25	20			10		
Pioneer	2.15	2.65	32.5					Hours vary
Portville		2.50	7			10	40	
Randolph	2.50	2.50	7			10		
West Valley		2.50	40			10	40	
CHAUTAUQUA COUNTY								
Bemus Point	2.00	3.33	35	$ 2,590	4,313	10		
Brocton		3.25	30			10	40	
Cassadaga Valley	2.42	3.02	35	3,134	3,911	10	37	
Chautauqua					4,500	10		
Dunkirk	2.40	2.80	Varies					
Fredonia	2.22	2.58	20-40			10	36	
Jamestown	2.00	3.00	20			10		
Pine Valley	3.53	3.53	33.3			10	40	
Ripley		2.00	10			10	40	
Southwestern	2.40	2.82	37.5					
ERIE COUNTY								
BOCES #1			37.5		5,109	12		
Alden			37.5	4,100	4,433	10	40	
Amherst Central	3.12	4.47		6,066	8,705			Includes senior library clerk
Buffalo	3.49	4.04	30					No distinction between types of service provided by aides in their titles
Depew		3.84						Sr. library clerk
Griffith Institute	2.40	3.15	32 1/2			10	40	
Hamburg	2.10	2.25	19			10	40	
Kenmore		2.71	37.5	5,325	6,312	10	40	Sr. library clerk is actual title
Lake Shore		3.78	35		6,350	11		
Lancaster	3.07	3.54	30	3,684	4,248	10	40	Clerks
Orchard Park	2.75	2.95	17 1/2-35			10	40	
NIAGARA COUNTY								
Newfane		2.48	25					
Niagara Falls	2.85	3.37	25			10		
North Tonawanda	2.40	2.40	10			10		
Starpoint				3,100	4,180	10		
ORLEANS COUNTY								
Albion		2.50	35			10	40	
Lyndonville			37.5		5,500	10		
			CLASSROOM AIDE					
ALLEGANY COUNTY								
Angelica					3,524	10	40	
Belfast			30	2,810	4,625	10	40	
Fillmore			40	4,746	6,552	10	40	
Richburg	2.14	2.27						
Rushford			35	3,154	4,660	10		
Scio	2.15	2.65						
Wellsville	2.25	3.53				10	40	

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.) (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	ACTUAL HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	ACTUAL ANNUAL SALARY Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
			CLASSROOM AIDE (continued)					
CATTARAUGUS COUNTY								
Allegany	$ 2.12	$ 2.23	36			10	40	
Cattaraugus			35		$ 4,385	10	40	
Ellicottville	2.31	2.42	30	$ 2,536	2,878	10	40	
Limestone		2.25	26 1/4		2,362	10	40	School lunch monitor
Little Valley		2.60	40			10		
Olean	2.61	3.19	30			10		
Pioneer	2.15	2.65	32.5					Hours vary
Portville		2.42	7			10	40	
Randolph	1.95	2.65	7			10		
Salamanca	2.25	2.35	30			10		
CHAUTAUQUA COUNTY								
Bemus Point	2.00	2.66	30-35	2,442	3,450	10		
Brocton	2.89	3.25	30			10	40	
Cassadaga Valley	2.42	3.02	35	3,134	3,911	10	37	
Chautauqua		2.90	20					
Clymer	2.35	2.85				10		
Dunkirk	2.40	2.80	Varies					
Fredonia	2.00	3.30	12.5-32.5			10	36	
Jamestown	2.00	3.00	10-30			10		
Pine Valley	3.05	3.35	33.3			10	40	
Sherman	2.20	2.45	21					
Southwestern	2.40	2.82	37.5					
ERIE COUNTY								
BOCES #1	2.60	3.60	25				36	
Akron			40	3,888	4,954	10	40	
Alden			33.75		5,000	10	40	
Amherst #18	2.27	3.79						
Amherst Central	3.12	4.25						
Buffalo	3.49	4.04	30					No distinction between types of service provided by aides in their title
Cheektowaga #1	3.19	3.96	15-40		6,336	10	40	Daily hrs. vary
Clarence	2.86	3.33	30	3,260	3,796	10		
Cleveland Hill		2.55						
Eden	2.60	3.20	25			10	40	
Griffith Institute	2.35	3.10	32 1/2			10	40	
Hamburg	2.10	2.25	40			10	40	
Kenmore		3.22	35	5,193	6,197	10	40	
Lake Shore	2.50	2.89	16 1/4-35					Includes study hall monitor
Lancaster	2.54	2.79	20	2,032	2,232	10	40	
Maryvale	2.80	3.24	15-32 1/2	1,470	3,688	10	35-37	
Orchard Park	2.75	2.95	17 1/2-35			10	40	
Sloan		2.79	35			10	40	
West Seneca	2.65	2.93	37.5					
NIAGARA COUNTY								
Barker	2.20	2.60	35			10	40	1-census enumerator
Newfane		2.57	25					
Niagara Falls	2.85	3.10	25			10	40	
Niagara-Wheatfield	2.82	3.82	12.5-40			10	40	
North Tonawanda	3.10	3.10	10			10		
Royalton-Hartland			30	3,737	4,000	10	40	
ORLEANS COUNTY								
Lyndonville					4,000	10		

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.) (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled hrs./week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of weeks /Year	REMARKS
TELEVISION OPERATOR/MAINTENANCE								
CATTARAUGUS COUNTY								
Cattaraugus			35		$ 6,850	10	40	Instructional Media Specialist
CHAUTAUQUA COUNTY								
Jamestown			20	$ 6,300	8,200	12		A-V technician - 20 hours in reprographic cntr.
ERIE COUNTY								
Alden					8,500	10	40	AV coordinator
Cheektowaga #1					10,234	12	52	
Cleveland Hill		$ 5.58	35		8,203	10	40	
Griffith Institute			37 1/2		8,600	12	52	Audio Visual
Hamburg	$ 3.40	3.50	40			10-12	40-52	Includes TV Tech. and Tech. helper
Kenmore			40	10,067	11,092	12	52	
Maryvale		4.23	40		8,800	12	52	
Tonawanda				7,680	8,305	11	44	
NIAGARA COUNTY								
Niagara Falls				8,769	10,527	12	52	Audio visual tech.
Starpoint					6,000	10		AV aide
SCHOOL LUNCH MONITOR								
ALLEGANY COUNTY								
Angelica				932	982	10	40	
Bolivar	2.50	2.60	18			10	40	
Fillmore	2.45	2.52	12.5			10	40	
Friendship		2.00						
Scio	2.10	2.60						
Wellsville	2.01	2.36	10					
CATTARAUGUS COUNTY								
Limestone		2.25	8 3/4		788	10	40	Classroom aide
Little Valley	2.25	2.55	35			10		
Olean	2.33	2.66				10		
Pioneer	2.00	2.50	10-15					
Portville		2.20	2			10	40	
Randolph	2.05	2.65	11 1/4			10		
Salamanca		2.40	10					
CHAUTAUQUA COUNTY								
Bemus Point	2.00	3.33	10	814	1,233	10		
Brocton	2.61	2.61	10			10	40	
Cassadaga Valley	2.22	2.82	7.5-30	761	2,614	10	37	Includes cashier
Clymer		3.50				10		Rate/day
Dunkirk	2.40	2.40	Varies					
Fredonia		2.20	12.5			10	36	
Frewsburg	2.00	2.70				10	40	
Jamestown								See Classroom aide
Panama	2.18	2.51	10			10	40	
Ripley		2.00	10			10	40	
Silver Creek	3.00		5-7.5	555	695	10		
Southwestern	2.10	2.69	12.5					
Westfield		2.00	11 1/4			10	40	

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.) (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Months /Year	REMARKS
			SCHOOL LUNCH MONITOR (continued)					
ERIE COUNTY								
Amherst #18	$ 2.27							
Amherst Central	2.27	$ 3.40						
Cheektowaga #1		3.30	11.25			10	40	Elementary
	3.19	3.96	11-15			10	40	High School
Clarence	2.72	3.41	15	$ 1,550	$ 1,943	10		Elementary
	3.31	3.62	35	4,402	4,814	10		Secondary and study hall super.
Cleveland Hill	2.28	2.65	12 1/2			10	40	
Eden	2.15	2.75	12 1/2			10	40	
Frontier		2.69	10			10	40	
Grand Island	2.20	3.07	Varies			10		
Griffith Institute	2.35	2.55	Varies			10	40	
Hamburg	2.10	2.25	Varies			10	40	
Kenmore		2.27						
Lake Shore	2.47	2.89	6 1/4-16 1/4					
Lancaster	2.64	2.83	11 1/4-15			10	40	
Maryvale	2.35	2.87	10-12 1/2	1,033	1,343	10	40	
Orchard Park	2.55	2.95	7 1/2-27 1/2			10	40	
Sloan		2.32	15			10	40	
Sweet Home	2.50	3.18	Varies	1,188	2,575	10		
West Seneca	2.37	2.80	13 avg.					
NIAGARA COUNTY								
Niagara Falls	2.58	2.83	5-22.5			10	40	Includes aides
Niagara Wheatfield	2.82	3.82	12.5-40			10	40	
North Tonawanda	2.37	2.37	15			10		
Royalton-Hartland			12.5		1,850	10	40	
Starpoint	2.25	2.52	12.5				38	
ORLEANS COUNTY								
Albion					1,170	10	40	
Lyndonville		2.50	10					
Medina		2.25	10			10	40	

TABLE 8: FEDERALLY FUNDED CLASSIFIED POSITIONS

DISTRICT	Title of Position	Federal Act or Title Funding Position	ACTUAL ANNUAL Salary	No. of Months /Year	REMARKS
ALLEGANY COUNTY					
Andover	Teacher Aide	ESEA Title I	$ 3,494	10	
Fillmore	Teacher Aide	ESEA Title I	5,905	10	
Friendship	Teacher Aide	ESEA Title I	2,704-3,569	10	
Rushford	Reading Aide	ESEA Title I	3,003	10	
CATTARAUGUS COUNTY					
Allegany	Teacher Aide	ESEA Title I	2.08-2.28/hr	10	
Cattaraugus	Clerk (part time)	ESEA Title I	3.68/hr	12	
	Teacher Aide	ESEA Title I	2.35/hr	10	
Ellicottville	Teacher Aide	ESEA Title I	2,616	10	
Limestone	Library Aide	ESEA Title I	2,700	10	
Olean	Teacher Aide (5)	ESEA Title I	2.61-3.19/hr.	10	
	Teacher Aide (8)	ESEA Title III	2.61/hr	10	
	Cent. office Sec'y.	ESEA Title I	7,117	12	
Pioneer	Teacher Aide	ESEA Title I	2.15-2.30/hr.	10	
Portville	Library Aide	ESEA Title I	2.50/hr.	10	
Randolph	Clerk-Typist	ESEA Title I	3,400	10	
Salamanca	Teacher Assistant	ESEA Title I	3,700	10	
	Teacher Aide	ESEA Title I	2.25-2.35/hr	10	
CHAUTAUQUA COUNTY					
Brocton	Teaching Assistant	ESEA Title I	2.89-3.25	10	
Cassadaga Valley	Teaching Assistant	ESEA Title VIII	3,134	10	
	Teacher Aide	ESEA Title I	3,352-3,911	10	
Fredonia	Teacher Aide	ESEA Title I	900	10	
	Library Aide	ESEA Title II	500		Part time
Jamestown	Special Projects Asst.	ESEA Title I	9,000	12	
Mayville	Teacher Aide	ESEA Title I	2.35/hr.		
Pine Valley	Teacher Aide	ESEA Title I	3.05/hr	10	50% of salary Federally Funded.
Ripley	Teacher Aide	ESEA Title I	2.10/hr.	10	
	Library Aide	Migrant	2.00/hr.	10	School Lunch Monitor
Silver Creek	Library Aide	ESEA Title I	2,430	10	
	Teacher Aide	ESEA Title I	2,430	10	
	Clerical Aide	ESEA Title I	2,430	10	
Westfield	Teacher Assistant	ESEA Title I	2.50/hr.	10	
	Library Aide	ESEA Title I	2.50/hr.	10	
	Offset Print-Machine Operator	ESEA Title I	2.25/hr.	10	
ERIE COUNTY					
BOCES #1	Clerk-Typist	VEA	5,400	12	
Amherst Central	Teacher Aide	ESEA Title I	3.50/hr.	10	
Buffalo	Aide	Various		10	
	Research Aide	Various	13,625	12	
	Community Ed. Leader	Various	8,205-9,565	12	
	Typist	Various	7,600-9,000	12	
	Stock Clerk	Various	7,872-9,315	12	
	Stenographer	Various	8,280-9,000	12	
	Acct. Clerk Typist	Various	9,315	12	
	Sr. Acct. Clerk Typist	Various	10,075	12	
	Senior Accountant	Various	14,460-14,760	12	
	Sr. Acct. Clerk Steno.	Various	11,175	12	
	Sch. Clerk Steno.	Various	10,075	12	
	School Nurse	Various	8,563	10	
	Home Sch. Coordinator	Various	16,275	12	
	Keypunch Operators	Various	9,665	12	
	Dupl. Machine Operator	Various	10,475	12	
	Sr. Dupl. Machine Oper.	Various	12,860	12	
	Sr. Book. Mach. Oper.	Various	11,075	12	
	Assistant Auditor	Various	11,175	12	
	Computer Operator	Various	12,270	12	
	Computer Programmer	Various	15,360	12	
	First Class Engineer-Custodian	Various	12,934-13,857	12	
	First Class Engineer	Various	6,924	12	

TABLE 8: FEDERALLY FUNDED CLASSIFIED POSITIONS (continued)

DISTRICT	Title of Position	Federal Act or Title Funding Position	ACTUAL ANNUAL Salary	No. of Months /Year	REMARKS
	Steam Fireman	Various	$ 9,125	12	
	Laborer	Various	9,012-9,112	10	
	Film Repairman	Various	9,172	12	
Cheektowaga #1	Teacher Aide		3,040	10	4 hr/day @$3.80/hr.
Griffith Institute	Secretary	ESEA Title I	4,850	11 1/2	
Hamburg	Teacher Aide	ESEA Title I	2.25	10	
Kenmore	Clerk-Typist	ESEA Title I	5,042	10	
	Teacher Aide	ESEA Title I	5,977	10	
Lancaster	Teacher Aide	ESEA Title I	2.54-2.79	10	4 hr/day
	Clerk-Typist	ESEA Title I	3.07	10	5 hr/day
Maryvale	Teacher Aide	ESEA Title I	6,734	10	
North Collins	Stenographer	ESEA Title I	4.00	10	Part Time
Orchard Park	Clerk-Typist	ESEA Title I	2,444	10	Also teacher aide @$3.15/hr for 776 hrs
Sweet Home	Sr. Clerk-Typist	ESEA Title I	8,380	12	
NIAGARA COUNTY					
Barker	Teacher Aide	ESEA Title I	2,947	10	
Lewiston-Porter	Teacher Aide	ESEA Title I	2.54	10	
Niagara Falls	Senior Stenographer	ESEA Title I	8,761	12	
	Account Clerk	ESEA Title I	7,600	12	
	School Aide	ESEA Title I	2.58-3.91	10	
	Typist	ESAA	5,720-6,758	12	
	Stenographer	ESAA	6,027-7,140	12	
	Classroom Aides	ESAA	2.85-3.10	10	
	Typist (School)	ESAA	3.00-3.51	10	
Niagara-Wheatfield	Typist	ESEA Title I	4,293	10	
	Teacher Aide	ESEA Title I	2,493	10	
North Tonawanda	Clerk-Typist	ESEA Title II	3.01	12	
	Maintenance Helper	ESEA Title II	3.48	12	
Royalton-Hartland	Reading Aide	ESEA Title I	4,000	10	
ORLEANS COUNTY					
Albion	Teacher Aide	ESEA Title I	2.50	10	
	Secretary	ESEA Title I	2.65	10	Works 3 days/week
Lyndonville	Community Relations & Attendance	Migrant Ed.	4,100	11	Also General Fund total of $5,500 11 Months
	Teacher Aide	Migrant Ed.	4,450-4,650	10	
	Teacher Aide	ESEA Title I	4,000-4,250	10	
Medina	Library Aide	Migrant Ed.	2.60-2.75	10	
	Reading Aide	Migrant Ed.	2.15-2.75	10	

TABLE 9: OTHER POSITIONS

DISTRICT	Title of Position	Actual Hourly Rate Minimum	Actual Hourly Rate Maximum	Scheduled Hrs./Week	Actual Annual Salary Minimum	Actual Annual Salary Maximum	No. of Months /Year	REMARKS
CATTARAUGUS COUNTY								
Pioneer	Payroll Clerk					$ 788	12	
CHAUTAUQUA COUNTY								
Fredonia	Offset Print Machine Operator			40		5,680	12	
Jamestown	Copy Center Oper.			40	$ 5,300	6,900	12	
ERIE COUNTY								
Akron	Watchman	$ 1.95	$ 2.35	37			12	
Buffalo	Data Processing Director					18,710	12	
Clarence	Watchman		2.75	10		1,430	12	
	Sr. Dupl.Mach. Oper.		4.50	37 1/2		8,775	12	
East Aurora	Matron		2.45	10		5,100	12	
	Sr. Dupl. Mach. Oper.		4.86	35		5,800	10	
Hamburg	Sr. Offset Mach. Oper		3.50	40			12	
Lake Shore	Watchman (Bldg.)		2.47	18			12	
	Watchman (District)		2.89	18			12	
	Asst. Accountant					8,500	12	
	Reg. Profes. Nurse					7,500	10	
Maryvale	Accountant		6.46	37 1/2		12,600	12	
Sloan	Watchman		3.21	14			10	Part Time Position
Sweet Home	Laundry Worker	3.48	3.48	40	7,238	7,238	12	
	Motor Equip. Oper.		4.19	40		8,715	12	
	Courier		4.28	40		8,902	12	
	Accountant		5.91	40		12,292	12	
NIAGARA COUNTY								
Lewiston-Porter	Storekeeper & Motor Equip. Oper							
	Media Associate			40		7,490	12	
Niagara Falls	Fireman				8,769	10,527	12	
	Sr. Storekeeper				8,451	10,146	12	
	Storekeeper				7,821	9,387	12	
	Storekeeper Asst.				7,387	8,761	12	
	Supervisors				15,701	16,451	12	
	Cashier				6,412	7,600	12	
	Asst. School Bus. Admin.				18,026	19,526	12	
	Porter	3.40	4.08	40			12	Temporary
					7,053	8,490	12	Regular
Niagara Wheatfield	Motor Equip. Oper		3.84	40			10	
	Health Office Asst.		3.10	5-6			10	
ORLEANS COUNTY								
Lyndonville	Attendance Officer					1,400	11	From General Fund (also Federal)
Medina	Messenger			20		2,400	10	

SECTION B

FRINGE BENEFITS FOR CLASSIFIED PERSONNEL

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Table 10: Fringe Benefits -- Full Time Employees. 52

Table 11: Fringe Benefits -- Part Time Employees. 56

TABLE 10: FRINGE BENEFITS -- FULL TIME EMPLOYEES

DISTRICT	Paid Holidays	Number of Days Paid Vacation (Per Years Service) - 1	2-4	5-7	8-14	- 15	Sick Leave Days	Personal Emergency Days	Condolence Leave Days
ALLEGANY COUNTY									
Andover	6	10	10	10	10	10	10	3	5
Angelica	11	10	10	10	15	15	8-10	2	No Limit
Belfast		5	5	5	15	15	10	2	
Bolivar	13	5	10	10	15	15	12	2	From Sick Leave
Fillmore	10	15	15	15	16	17	12	3	4
Friendship	11	5	10	10	15	20	10-12	3	4
Richburg	12	10	10	10	12	17	12	5	5
Rushford	10	10	15	15	20	20	13	4	5
Scio	8	5	6-8	10	15	16-19	12	2	
Wellsville	12	10	10	15	20	20	12	1	2
CATTARAUGUS COUNTY									
Allegany		10	10	10-12	13-15	15	12	2	3
Cattaraugus	12	5	10	15	15	15	10-12	2	3
Ellicottville	9	10	10	10	15	15	12	2	5
Limestone	13	10	10	10	10	10	10	2	15/4
Little Valley	9	10	10	10	10	15	12	2	
Olean		10	10	10	15	20-25	12	4	
Pioneer	7	10	10	10	12.5	15	12	2	
Portville	8	5	10	10	15	15	10	1	3
Randolph	10	5	10	15	15	20	12	3	4
Salamanca		5	10	10	15	20	10-12	2	5
West Valley	10	10	10	10-12	12-15	15	12	2	Unlimited
CHAUTAUQUA COUNTY									
Chautauqua BOCES	12	5	10	15	20	20	12	2	5
Bemus Point	16	10	10	10	15	20	12	2	
Brocton	11.5	10	10	10	15	15	10-12	3	0
Cassadaga Valley	6	5	10	10	10-14	15-20	10-12	2	
Chautauqua	12.5	10	10	10	15	20	12	2	1
Clymer		5	10	10	15	15	10	3	0
Dunkirk	14	10	10	10	15	20	12	2	3
Fredonia		10	10	10	15	15	10		
Frewsburg	10	10	10	10	15	15	12	3	
Jamestown	13	10	10	10	15	15	1/month	2	5
Mayville	11	5	10	10	15	20	10-12	2	3
Panama	9	5	10	10	10	10	12	2	3
Pine Valley	12	5	10	10	15	15	1/month	2	0
Ripley	9	5	10	10	10	10	10	2	3
Sherman	9	10	10	10	10	15	12	1	
Silver Creek	12	5	10	10-15	15	20	12	3	Part of Sick Leave
Southwestern	11	5	10-11	12-14	15-20	20	12	2	10
Westfield	10	5	10	10	10-15	15	10-12	2	3
ERIE COUNTY									
BOCES #1	12	10	10	15	15	20	15	3	4
Akron		10	10	10	10	15	1/month	2	5
Alden	12	5	10	10	15	20	12	3	4
Amherst #18	12	10	10	10	15	20	12	3	
Amherst Central	13		10	10	15	20	12	3	
Buffalo	15	10	10	15	20	25	12	4	5
Cheektowaga #1	9-11	10	10	10	15	20	1/month	1	3
Clarence	10-12	10	10	15	20	20	18	2	5
Cleveland Hill	12	5	10	15	20	25	12	3	4
Depew	12	5	10	10	15	20	12	3	5
East Aurora	9-10	11	11	11	13-16	22	10-12	3	3
Eden	10-12	10	10	10	15	15	12-14	2	4
Frontier	10	12	12	12	18	18	12	3	5
Grand Island		5	10	10	15	20	15	3	3

TABLE 10: FRINGE BENEFITS -- FULL TIME EMPLOYEES

Health Insurance			INSURANCE BENEFITS				
	District's Contribution		Life Insurance		Disability Insurance		
Plan	Single	Family	Yes/No	Amount	Yes/No	Retirement Plan	DISTRICT
							ALLEGANY COUNTY
50/51	$205.56	$530.88	No		No	20 yr. career	Andover
50/51MM	214.68	437.32	No		No	75-c	Angelica
MM	175.92	175.92	No		No	75-i	Belfast
50/51	202.00	202.00	No			75-i	Bolivar
50/51XBR	100%	100%	No			75-e	Fillmore
50/51	50%	50%	Yes	$10,000	No	75i,40j	Friendship
50/51	100%	100%	No		No	75-i	Richburg
50/51XBR	175.92	502.80	No		No	75-c	Rushford
46/47	152.16	397.92	No		No	1/60th Non-Cont.	Scio
50/51XBR MM	100%	100%	No		No	75g,41j	Wellsville
							CATTARAUGUS COUNTY
50/51XBR	175.92	502.80	No		No	75g	Allegany
State-wide	186.24	490.56	No		No	5% Reserve	Cattaraugus
50/51XBR*	228.00	588.00	No		No	75-c,1/60 N/C	Ellicottville
50/51	206.00	531.00	No		No		Limestone
46/47XBR	152.16	385.92	No		No	1/60th N/C	Little Valley
50/51XBR*	225.84	574.82	No		No	75-g	Olean
State MM	100%	100%	No		No	25 yr. N/C	Pioneer
State	186.00	490.00	No		No	75-e	Portville
BC/BS MM	186.24	490.56	No		No	75-e	Randolph
BC/BS MM	186.24	490.56	No		No	1/60th N/C	Salamanca
50/51	186.00	490.00	No		No	75-e	West Valley
							CHAUTAUQUA COUNTY
			No		No		Chautauqua BOCES
BC/BS MM	181.20	459.68	No		No	75-i	Bemus Point
7500	147.48	443.76	No		No	75-c	Brocton
BC/BS MM	164.76	208.44	No		No	55 career plan	Cassadaga Valley
MM	410.40		No		No	75-e, age 55, 1/60	Chautauqua
80% ext. cov.							
State-wide	186.24	490.56	No		No	75-b	Clymer
State-wide	186.00	490.00	No		No	75-g	Dunkirk
MM	147.96	409.56	Yes	3,000	No	Non-Contributory	Fredonia
BC/BS MM & $150 ded.	115.84	269.64	Yes	2,000	No	75-c	Frewsburg
BC/BS MM	100%	75%	No		No	N.Y.S. Emp. 1/60	Jamestown
50/51	100%	50%	No		No	75-g	Mayville
BC/BS MM & Dental	150.00	425.00	No		No	75-e	Panama
60/40	60%	60%	No		No	1/60th	Pine Valley
State			No		No	NYSERS 1/60	Ripley
BC/BS MM	126.36	392.28	No		No	1/60 N/C	Sherman
75/25	167.22	426.78	Yes		No	75-c	Silver Creek
	129.28	393.48	No		No	75-c,1/60,NC 4-1-60	Southwestern
BC/BS MM	99.32	337.96	No		No	75-e, 60-b	Westfield
							ERIE COUNTY
50/51*	185.29	513.24	No		No	75-c	BOCES #1
50/51*	Up To 450.00	Up To 450.00	No		No	75-c,41-j	Akron
50/51	100%	100%	No		No	75-e	Alden
50/51 MM	164.37	420.76	Yes	5,000	No	75-c	Amherst #18
50/51	145.23	375.48	No		No	75-g	Amherst Central
50/51 MM*	231.72	586.56	Yes		Yes	75-i,41-k,43,60b	Buffalo
50/51 MM	220.08	373.06	No		No	75-c	Cheektowaga #1
50/51XBR*	200.76	511.68	No		No	75-e,41-j	Clarence
50/51 XBR*	198.48	551.04	No		Yes	75-e,60-b,41-j	Cleveland Hill
50/51 MM*	182.76	441.96	No		No	75-e,41-j,34-j	Depew
50/51 MM & $100 ded.	90%	90%	No		No	75-c,41-j	East Aurora
State	102.84	243.72	No		No	75-c	Eden
50/51XBR	205.56	530.88	No		No		Frontier
50/51 MM*	196.96	498.57	No		No	75-c	Grand Island

TABLE 10: FRINGE BENEFITS -- FULL TIME (continued)

DISTRICTS	Paid Holidays	Number of Days Paid Vacation (Per Years Service) - 1	2-4	5-7	8-14	- 15	Sick Leave Days	Personal Emergency Days	Condolence Leave Days
Griffith Institute	10.5	10	10	12	15	20	10-12	3	3
Hamburg	12	10	10	10-15	15	20	15	2	5
Kenmore	12.5	10	10	10	15	20	12	1	4
Lake Shore	13	5	10	10	15	20	1/month	2	4
Lancaster	12-13	10	10	15	20	20	1/month	3	5
Maryvale	11	10	10	10-12	13-18	20	12	2	3
North Collins	14	5	10	10	15	20	12	2	4
Orchard Park	12.5	10	10	10	15	20	10-12	3	5
Sloan	13	5	10	10	10-15	20	1/month	2	3
Sweet Home	12	10	10	15	15	20	12	3	3
Tonawanda	15	10	10	10	15	20	15-18	5	5
West Seneca	12	10	15	15	15	20	10-11	3	5
NIAGARA COUNTY									
Barker	10	10	10	10	15	15	12	2	
Lewiston-Porter	11	10	10	10	15	20	12	2	5
Newfane	9	10	10	10	15	15	15	2	
Niagara Falls	13	5	10	15	20	20	24	2	5
Niagara-Wheatfield	12	5	10	10-12	13-19	20	20	2	5
North Tonawanda	16	10	10	10	15	15	18	5	3
Royalton-Hartland	10	12	12	12	15	15	12	Granted, if needed	
Starpoint	12	5	10	15	20	20	15	3	
ORLEANS COUNTY									
Albion	11	10	10	12	19	20	18	1	No policy
Lyndonville	10	10	10	10	10	15	12	3	5
Medina	12	10	10	10	10-15	15-20	1/month	As needed	3/death

TABLE 10: FRINGE BENEFITS -- FULL TIME EMPLOYEES (continued)

	INSURANCE BENEFITS						
	Health Insurance District's Contribution		Life Insurance		Disability Insurance	Retirement	
Plan	Single	Family	Yes/No	Amount	Yes/No	Plan	DISTRICT
50/51*	$228.12	$579.12	No		No	1/60th	Griffith Institute
50/51 MM	215.64	522.72	No		No	75-e	Hamburg
50/51 MM	193.00	500.00	No		No	75-e,unused sick leave credit	Kenmore
50/51XBR*	75%	75%	No		No	75-e,41-j,41-k,60-b	Lake Shore
50/51	162.86	421.24	No		No	75-c	Lancaster
46/47 MM	155.52	383.43	Yes		Yes	NYSERS,1/60 N/C	Maryvale
State-wide 100/100 MM	186.24	490.56	No		No	75-e	North Collins
50/51XBR*	222.36	565.44	No		No	75-e,41-j,60-b	Orchard Park
50/51XBR	216.00	549.00	No		No	1/60 N/C,41-j,60-b	Sloan
50/51XBR	205.56	530.88	No		Yes	75-c	Sweet Home
50/51 MM*	215.88	552.84	No		No	75-c	Tonawanda
BC/BS4-6MM	183.00	456.96	No		No	75-g,41-j,60-b	West Seneca
							NIAGARA COUNTY
State MM	186.24	489.60	No		No	NYS Employees Ret.	Barker
50/51 MM	182-185	479-495	No		No	75-b	Lewiston-Porter
50/51XBR	228.12	579.02	No		No	75-c	Newfane
50/51XBR* MM	252.72	643.80	Yes	$2-10,000	No	75-i	Niagara Falls
50/51XBR*	235.32	602.16	No		No	75-c,1/60,no sick leave accumulated	Niagara-Wheatfield
50/51	193.56	500.64	No		No	75-e	North Tonawanda
50/51 MM	221.84	593.52	No		No	75-c,1/60	Royalton-Hartland
50/51XBR*	228.72	582.72	No		No	20	Starpoint
							ORLEANS COUNTY
50/51XBR*	129.32	583.68	No		No	75-c	Albion
50/51*	215.00	548.00	No		No	75-i,20 yr. career	Lyndonville
50/51XBR*	215.64	528.12	No		No	75-c,1/60 N/C	Medina

* PDP (Prescription Drug Program)

TABLE 11: FRINGE BENEFITS -- PART TIME EMPLOYEES

DISTRICTS	Paid Holidays	Number of Days Paid Vacation (Per Years Service) - 1	2-4	5-7	8-14	- 15	Sick Leave Days	Personal Emergency Days	Condolence Leave Days
ALLEGANY COUNTY									
Andover									
Angelica			-				1		No Limit
Belfast									
Bolivar	11						12	2	
Fillmore	Sch. Holidays						7	3	4
Friendship	11	5	10	10	15	20	10-12	3	4
Richburg	Sch. Holidays						10	5	5
Rushford								4	5
Scio							10/ProRated	2/ProRated	
Wellsville							12	1	2
CATTARAUGUS COUNTY									
Allegany							10	2	3
Limestone							10		15/4
Little Valley							6	2	
Olean							10	3	
Pioneer									
Portville							5	1	3
Randolph		PRO - RATED					PRO - RATED		
Salamanca		PRO - RATED					PRO - RATED		
West Valley									
CHAUTAUQUA COUNTY									
Chautauqua BOCES							6	1	2
Bemus Point	16						12	2	
Brocton	11.5	10	10	10	15	15	10-12	3	0
Cassadaga Valley	5						10	2	
Chautauqua									
Clymer							10	3	0
Fredonia							10		
Frewsburg	7	10	10	10	15	15	10	3	
Jamestown	2						1/month	2	5
Mayville									
Panama	2						10	1	3
Pine Valley	11						1/month	2	0
Ripley									
Sherman	4.5	5	5	5	5	7.5	6	1/2	
Silver Creek	3						10	2	Part of Sick Leave
Southwestern							10	2	10
Westfield							10		
ERIE COUNTY									
BOCES #1		PRO - RATED					PRO - RATED		
Akron							1/month	2	5
Alden	- - - AFTER 1 YRS. SERVICE - - - - - - - -						AFTER 1 YRS. SERVICE - - - - - - - - - -		
	12	5	10	10	15	20	12	3	4
Amherst #18	10	5	5	5	5	5	10	30	
Amherst Central	6								
Buffalo									
Cheektowaga #1	4-10	10	10	10	15	20	5	1	3
Clarence	6-12	10	10	15	20	20	1.5/month	2	5
Cleveland Hill	10						10	2	4
Depew		5	5	5	5	5	5	2	5
East Aurora									
Eden	10-12	10	10	10	15	15	12-14	2	4
Frontier	10	12	12	12	18	18	12	3	5
Grand Island		5	10	10	15	20	15	3	3
Griffith Institute	7								

TABLE 11: FRINGE BENEFITS -- PART TIME EMPLOYEES

INSURANCE BENEFITS

Health Insurance Plan	District's Contribution Single	Family	Life Insurance Yes/No	Amount	Disability Insurance Yes/No	Retirement Plan	DISTRICT
							ALLEGANY COUNTY
			No		No		Andover
50/51 MM	$107.54	$276.24	No		No	75-c	Angelica
			No		No		Belfast
50/51	101.00	101.00	No		No	75-i	Bolivar
			No		No	75-e	Fillmore
50/51	50%	50%	Yes	$ 8,000	No	75-i,40-j	Friendship
50/51	50%	50%	No		No	75-i	Richburg
50/51XBR	Pro-Rated		No		No		Rushford
			No		No	1/60 N/C	Scio
50/51 MM	100%	100%	No		No	75-g,41-j	Wellsville
							CATTARAUGUS COUNTY
50/51XBR	175.92	502.80	No		No	41-j	Allegany
50/51	206.00	531.00	No		Yes		Limestone
46/47XBR	152.16	385.92	No		No		Little Valley
50/51XBR*	225.84	574.82	No		No	75-g	Olean
State MM	100%	100%	No		No	25 yr career N/C	Pioneer
NYS	186.00	490.00	No		No	75-e	Portville
			No		No	75-e	Randolph
BC/BS	186.24	490.56	No		No	1/60 N/C	Salamanca
None			No		No	None	West Valley
							CHAUTAUQUA COUNTY
			No		No		Chautauqua BOCES
BC/BS MM	181.20	305.24	No		No	75-i	Bemus Point
7,500	147.48	443.76	No		No	75-c	Brocton
BC/BS MM	82.30	112.56	No		No		Cassadaga Valley
						75-e,age 55,1/60	Chautauqua
						75-b	Clymer
			No		No		Fredonia
BC/BS MM& $150 ded.	115.84	269.64	Yes	2,000	No	75-c	Frewsburg
BC/BS MM	100%	75%	No		No	NYS Emp. 1/60, (if 4hr/day+)	Jamestown
	50%	37.5%	No		No	75-g	Mayville
BC/BS 6000 MM Dental	150.00	425.00	No		No	75-e	Panama
60/40	60%	60%	No		No	1/60th	Pine Valley
			No		No		Ripley
BC/BS 7,500	102.24	326.28	No		No	1/60 N/C	Sherman
75/25	167.22	426.78	Yes		No	75-c	Silver Creek
			No		No		Southwestern
			No		No		Westfield
							ERIE COUNTY
50/51XBR*	92.65	256.67	No		No	75-c	BOCES #1
50/51*	Up To 250.00	Up To 250.00	No		No	75-c,41-j	Akron
50/51	50%	50%	No		No	75-e	Alden
50/51MM	228.07	318.89	Yes	2,500	No	75-c	Amherst #18
50/51	Pro-Rated		No		No	75-g	Amherst Central
			No		No		Buffalo
50/51MM	186.53	186.53	No		No	75-c	Cheektowaga #1
50/51XBR*	103-140	245-383	No		No	75-e,41-j	Clarence
50/51XBR*	121.08	264.48	No		Yes	75-e,60-b,41-j	Cleveland Hill
50/51MM*	91.44	221.04	No		No	75-e,41-j,34-j	Depew
50/51MM & $100 ded.	90%	90%	No		No	75-c,41-j	East Aurora
NYS	102.84	243.72	No		No	75-c	Eden
50/51	50%	50%	No		No		Frontier
50/51MM*	196.96	498.57	No		No	75-c	Grand Island
			No		No		Griffith Institute

TABLE 11: FRINGE BENEFITS -- PART TIME EMPLOYEES (continued)

DISTRICTS	Paid Holidays	Number of Days Paid Vacation (Per Years Service) - 1	2-4	5-7	8-14	- 15	Sick Leave Days	Personal Emergency Days	Condolence Leave Days
Hamburg									
Kenmore									
Lake Shore	- - - Converted to Full Time Equivalent - - -						1/month	2	4
Lancaster	6	10	10	15	20	20	1/month	3	5
Maryvale	3						1/month	2	3
North Collins	3						1/month		
Orchard Park	10	10	10	10	15	20	10-12	3	5
Sloan	- - - - -Pro-Rated on Full Time Schedule- - -						4-9	2	3
	- - - - - Depending on # hrs/wk working - - -								
Sweet Home	12						12	3	3
Tonawanda							5		
West Seneca	2								
NIAGARA COUNTY									
Barker									
Lewiston-Porter									
Newfane									
Niagara Falls	10						20	2	5
Niagara-Wheatfield	8-10						17	2	5
North Tonawanda							5		
Royalton-Hartland									
Starpoint							7.5	1.5	
ORLEANS COUNTY									
Albion	11						15	1	No Policy
Lyndonville							10	3	
Medina							1/month	As Needed	3

TABLE 11: FRINGE BENEFITS -- PART TIME EMPLOYEES (continued)

	Health Insurance District's Contribution		INSURANCE BENEFITS Life Insurance		Disability Insurance	Retirement	
Plan	Single	Family	Yes/No	Amount	Yes/No	Plan	DISTRICT
			No		No		Hamburg
			No			75-e,unused sick leave credit	Kenmore
			No		No	75-e,41-j,41-k,60-b	Lake Shore
			No		No	75-c	Lancaster
46/47 MM	$ 77.75	$191.71	Yes		Yes	NYSERS,1/60 N/C	Maryvale
			No		No		North Collins
50/51XBR*	166.77	424.08	No		No	75-e,41-j,60-b	Orchard Park
50/51	216.00	549.00	No		No	1/60 N/C,41-j,60-b	Sloan
50/51XBR	Pro-Rated		No		Yes	75-c	Sweet Home
50/51MM*	107.88	107.88	No		No		Tonawanda
			No		No		West Seneca
							NIAGARA COUNTY
			No		No		Barker
			No		No		Lewiston-Porter
			No		No	75-c	Newfane
			No		No	75-i	Niagara Falls
50/51XBR*	235.32	602.16	No		No	75-c,1/60,with sick time accumulation	Niagara-Wheatfield
			No		No		North Tonawanda
			No		No		Royalton-Hartland
50/51XBR*	114.36	291.36	No		No	20	Starpoint
							ORLEANS COUNTY
50/51XBR*	129.32	583.68	No		No	75-c	Albion
50/51*	215.00	541.00	No		No	75-i,20yr. career	Lyndonville
							Medina

* PDP (Prescription Drug Program)

SECTION C

DEFINITIONS OF FULL TIME EMPLOYMENT

Section C presents data on definitions of full time employment for occupational groupings. We feel these data will be of interest to districts in Western New York as they move to define their minimum requirements of full time employment under the newly established Part 316 of N.Y.S. Codes, Rules & Regulations by April 1, 1975.

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TABLE 12: DEFINITIONS OF FULL TIME EMPLOYMENT BY OCCUPATIONAL GROUPINGS AND DISTRICT
(Hours per Week/Weeks per Year)

DISTRICT	Board of Education	Transportation	Maintenance	Food Service	Office
ALLEGANY COUNTY					
Angelica	/52	30/40	30/52	30/40	30/40
Belfast	30/40	30/40		40/40	30/40
Bolivar		45/52		35/40	
Fillmore		40/52	40/52	32.5/40	40/52
Friendship		40/40	40/52	35-40/40	35/40
Richburg	40/52	40/52		30/40	37.5/40
Rushford	40/52	20/40*		20/40*	35/40
Scio	40/52	40/52		30/40	
Wellsville	37.5/52	40/50	40/50	30/40	30/40
CATTARAUGUS COUNTY					
Allegany	40/52	40/52		30/40	40/52
Cattaraugus	30/40	30/40	30/40		
Ellicottville			44/52	30/40	30/40
Limestone	37.5/52	30/40		30/40	35/40
Little Valley	35/40	35/40	35/40	35/40	35/40
Olean			20/52*	20/40*	20/40*
Pioneer		40/50	40/52		
Portville		15/40*	40/52	6/40*	7/40*
Randolph	40/52	45/52	44/52	40/52	40/40
Salamanca	30-35/52	40-45/40-52	40-45/52	20-35/40*	10-30/40*
CHAUTAUQUA COUNTY					
Chautauqua BOCES		40/52		40/40	
Brocton	/40	40/40	40/40	35/40	30/40
Cassadaga Valley	30/40	30/40		30/40	30/40
Chautauqua	25/ *	25/ *		25/ *	25/ *
Clymer	35/40				
Fredonia			40/52		6/36*
Frewsburg	20/40*	20/40*	20/40*	20/40*	20/40*
Mayville		30/	30/		
Panama	35/52	35/52	35/52	35/52	35/52
Ripley	40/52	40/52		30/40	
Sherman	30/40	40/40	30/52	30/40	30/40
Silver Creek	40/40				
Southwestern			40/52	30/40	/40
Westfield		15/40*	40/52	30/40	30/40
ERIE COUNTY					
Erie BOCES #1	37.5/52		37.5/52		37.5/52
Akron					25/ *
Alden		40/52	40/52	5/43*	37/40
Amherst #18			40/52	20/40*	37.5/52
Amherst Central				21/40*	
Buffalo	35/52	35/52	35/52	30/40	30/40
Cheektowaga	30/40				
Clarence	40/52	40/52	40/52		
Cleveland Hill		21/52*	21/52*		21/52*
Depew			40/52	6/40*	6/40*
East Aurora			40/52	30/40	
Eden		40/40-52	40/40	20+/40*	20+/40*
Frontier	7/52*	40/52	40/52	/40	10/40*
Griffith Institute	/52				
Hamburg			40/52		40/52
Kenmore		40/40-52	40/52	32.5/40	35/40
Lake Shore	26/4 *	26/4 *	26/4 *		26/4 *
Lancaster	25/40*	25/40*	25/40*	25/40*	25/40*
Maryvale		8/52*		7/40*	7.5/52
North Collins	25/40*	40/52	40/52	32.5/40	40/52
Sloan			30/52	30/40	
Tonawanda	37.5/52		40/52		
West Seneca	20/40*	20/40*	20/40*	20/40*	20/40*

TABLE 12: DEFINITIONS OF FULL TIME EMPLOYMENT BY OCCUPATIONAL GROUPINGS AND DISTRICT (continued)
(Hours per Week/Weeks per Year)

DISTRICT	Board of Education	Transportation	Maintenance	Food Service	Office
NIAGARA-ORLEANS COUNTIES					
Barker	40/52	40/52	40/52	22.5/36*	32.5/35
Newfane				30/40	30/
Niagara Falls					20/40*
Niagara-Wheatfield	20/40*	20/40*	20/40*	20/40*	20/40*
North Tonawanda	35/52	35/52	35/52		35/40
Royalton-Hartland			40/12	30/40	30/40
Starpoint		40/38	40/52	Varies/38	
Albion	37.5/52	30-40/52	40/52	30/40	30-35/40
Lyndonville	37.5/52	40/52	42/52	30/40	40/40-44
Medina	40/52	40/52	40/52		40/52

*Asterisks identify any response reported by the districts which is not consistent with the standard definition of full time.

TABLE 13: SUMMARY OF COUNTY RESPONSES FOR DEFINITIONS OF FULL TIME EMPLOYMENT BY OCCUPATIONAL GROUPINGS FOR MINIMUM, MAXIMUM AND MODE (MOST FREQUENT)
(Hours per Week/Weeks per Year)

COUNTY	Number Responded	Minimum	Maximum	Mode (Number)
BOARD OF EDUCATION				
Allegany	6	30/40	40/52	40/52 (3)
Cattaraugus	6	30/40	40/52	40/52 (2)
Chautauqua	9	20/40*	40/52	30/40 (2)
Erie	11	7/52*	40/52	37.5/52 (2)
Niagara-Orleans	6	20/40	40/52	37.5/52; 40/52 (2)
TRANSPORTATION				
Allegany	9	20/40*	45/52	40/52 (3)
Cattaraugus	8	15/40*	45/52	30/40; 40/52 (2)
Chautauqua	10	15/40*	40/52	40/40; 40;52 (2)
Erie	12	8/52*	40/52	40/52 (6)
Niagara-Orleans	7	20/40*	40/52	40/52 (4)
MAINTENANCE				
Allegany	4	30/52	40/52	40/52 (2)
Cattaraugus	8	20/52*	45/52	40/52; 44/52 (2)
Chautauqua	8	15/40*	40/52	40/52 (3)
Erie	18	20/40*	40/52	40/52 (9)
Niagara-Orleans	8	40/12	42/52	40/52 (4)
FOOD SERVICE				
Allegany	9	20/40*	40/40	30/40 (4)
Cattaraugus	8	6/40*	40/52	35/40 (3)
Chautauqua	11	20/40*	35/52	30/40 (5)
Erie	14	5/43*	32.5/40	20/40*; 30/40 (3)
Niagara-Orleans	7	22.5/36*	30/40	30/40 (4)
OFFICE				
Allegany	7	30/40	40/52	30/40 (3)
Cattaraugus	8	7/40*	40/52	35/40 (2)
Chautauqua	9	6/36*	35/52	30/40 (4)
Erie	16	6/40*	40/52	37.5/52; 40/52 (2)
Niagara-Orleans	9	20/40*	40/52	20/40*(2)

*Asterisks identify any response reported by the districts which is not consistent with the standard definition of full time.

TABLE 14: SUMMARY OF WESTERN NEW YORK RESPONSES FOR DEFINITIONS OF FULL TIME EMPLOYMENT BY OCCUPATIONAL GROUPINGS FOR MINIMUM, MAXIMUM AND MODE (MOST FREQUENT)
(Hours per Week/Weeks per Year)

Occupational Groupings	Number Responded	Minimum	Maximum	Mode (Number)
Board of Education	38	7/52*	40/52	40/52 (9)
Transportation	46	8/52*	45/52	40/52 (17)
Maintenance	46	40/12	45/52	40/52 (20)
Food Service	49	5/43*	40/52	30/40 (19)
Office	49	6/36*	40/52	30/40 (11)

*Asterisks identify any response reported by the districts which is not consistent with the standard definition of full time.